

**RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128**

**FEBRUARY 22, 2024
5:30 P.M.**

AGENDA

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. MOMENT OF SILENCE**
- 4. APPROVAL OF AGENDA**

Recommended Motion - to approve the agenda as presented.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

- A. Minutes: February 8, 2024, Board Meeting Minutes**
- B. Community Use of Facilities**

**FACILITIES USE
2/22/2024**

Fees

Blackman High	BCAT, game, gym, 3/23/24, \$290
Buchanan Elementary	The Movement Basketball Club, practice, gym, 2/11/24 – 5/31/24, \$18 per hour, *retro review
Christiana Middle	Believers Faith Fellowship, service & event, auditorium & cafeteria, 3/30/24 – 3/31/24, \$415
Christiana Middle	Hwy. 231 South Church of Christ, service, auditorium & cafeteria, 3/24/24, \$415

Eagleville	Brigade Basketball Club, practice, gym, 3/5/24 – 7/25/24, \$18 per hour
Eagleville	River Ducks, basketball practice, gym, 2/12/24 – 5/6/24, \$18 per hour, *retro review
McFadden	No Fear, basketball practice, gym, 2/27/24 – 7/25/24, \$18 per hour
Oakland High	Kings Hammer Murfreesboro, soccer tournaments, stadium/track, 5/1/24 – 12/31/24, \$115 per hour
Oakland High	Near Post, LLC, soccer program, turf field, 3/17/24 – 6/29/24, \$115 per hour
Oakland High	Prep Network (Prep Redzone), football camp, stadium/track, 5/19/24, \$115 per hour
Plainview Elementary	Top Notch Basketball, practice, gym, 2/2/24 – 5/31/24, \$18 per hour, *retro review
Riverdale High	Woodbury Seventh Day Adventist church, gathering, classroom, 4/7/24, \$15
Riverdale High	USEWF, martial arts tournament, gym, 3/23/24, \$290
Siegel High	Sozo Dance Academy, recital, theatre room & auditorium, 5/22/24 – 5/25/24, \$300 per day
Smyrna High	Rawlings Tigers 7u Baseball, practice, sports field, 1/28/24 -1/28/25, \$18 per hour, *retro review
Smyrna High	Southwestern AAU/Achieving Success Martial Arts, gym, auxiliary gym, 3/15/24 - \$36, 3/16/24 - \$580
Smyrna Middle	Smyrna Magic Baseball 10u, practice, sports field, 3/1/24 – 11/30/24, \$18 per hour
Smyrna Middle	Top Notch Basketball, practice/games, gym, 2/12/24 – 5/29/24, \$18 per hour, *retro review

No Fees

Oakland Middle	U.S. Elite Baseball, practice, sports field, 2/10/24 – 10/31/24, no fees, *retro review, **In-Kind Agreement
Oakland Middle	Inner Light Family Theatre, theatre camp, auditorium, 6/17/24 – 6/29/24, no fees, **In- Kind Agreement
Siegel Middle	Inman Middle School, practice, gym, 2/10/24, no fees, *retro review

Note: Facility use prior to 2/22/24 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

C. Bids

Bid #3728-Portable Classrooms
Request to Purchase a trailer from Blackman High

D. School Salary Supplements and Contract Payments:

Name-Certified	NTE Amt.	School	Funded By	Description
Casey Molina	\$1,500.00	Blackman Middle	School Funds - Drama	Help with Drama productions
Katherine Nuvy	\$500.00	Blackman Middle	School Funds - Drama	Help with Drama productions
Nicole Traub	\$1,500.00	Blackman Middle	School Funds - Drama	Help with Drama productions
Kevin Creasy	\$12,000.00	Oakland High	Oakland Football Boosters	Football - Spring Conditioning
Tyler Eady	\$2,500.00	Oakland High	School Funds - Football	Football Conditioning
David Watson	\$2,500.00	Oakland High	School Funds - Football	Football Conditioning
Mitzie Wilson *4 + *6	\$1,500.00	Oakland High	School Funds - Various Sports + Clubs	Bus Driver - Total approved is now NTE \$4,000
Andrew Brewer *1	\$50.00	Oakland Middle	School Funds - Track	Announcer for Track Meet
Jessica Mann	\$504.00	Rocky Fork Middle	School Funds - Girls + Boys Basketball	Official Clock + Scoreboard operator for Girls + Boys Basketball

Josh Carroll *6	\$1,000.00	Siegel High	School Funds - Various Sports + Clubs	Bus Driver
Josh Carroll	\$1,500.00	Siegel High	School Funds - Track	Assistant Track + Field Coach
Jennifer Kinard	\$2,000.00	Siegel High	School Funds - Track	Assistant Track + Field Coach
Karli Mueller	\$1,500.00	Siegel High	School Funds - Track	Concessions Manager
Brittany Smith	\$1,800.00	Siegel High	School Funds - Track	Track Meet timing / awards announcing
Ashley Wickenheiser	\$2,000.00	Siegel High	School Funds - Track	Assistant Track + Field Coach
Larry Smith *6	\$6,500.00	Siegel High + Various Schools	School Funds - Track	Meet timing for various Schools + Bus driving + mowing at Siegel High
Heather Reedy	\$1,200.00	Thurman Francis	School Funds - Dance	Choreography / Coaching
Name-Non-Certified	NTE Amt.	School	Funded By	Description
Muhammad Malik	\$1,500.00	Siegel High	School Funds - Tennis	Assistant Tennis Coach
Kennadi Yoder *7	\$2,000.00	Siegel High	School Funds - Track	Assistant Track + Field Coach
Bergen Christiansen	\$1,050.00	Stewarts Creek High	School Funds - Choir	Accompanist
Magdalene Kasinger	\$1,050.00	Stewarts Creek High	School Funds - Choir	Accompanist
Josee Klein	\$1,050.00	Stewarts Creek High	School Funds - Choir	Accompanist
Alexander Krew	\$1,050.00	Stewarts Creek High	School Funds - Choir	Accompanist
Keith Sorrels	\$1,050.00	Stewarts Creek High	School Funds - Choir	Accompanist
Jennifer Vinocur *4 + *7	\$800.00	Stewarts Creek Middle	School Funds - Cheerleading	Assistant Cheerleading Coach - amount approved is now \$2,800
Name-Classified	NTE Amt.	School	Funded By	Description
Ingra Baker *2	Hourly	Barfield	Outside Groups / Use of Facilities	Building Supervisor / Use of Facilities
Gerardo Gonzalez *2	Hourly	Plainfield Elementary	Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Amy Turner *2	Hourly	Siegel High	Outside Groups / Use of Facilities + Band	Additional custodial work for the 2023 / 2024 school year
Brenda Ramsey *2	Hourly	Stewartsboro	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year

- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee Coach
- 8 Regular Rate - Part time employee

E. Non-Faculty Volunteer Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

NAME	SCHOOL	SPORT
Dorsett, Scott	Blackman Middle	Softball
Lanza, Mason	Central Magnet	HS/MS Baseball
Bonte, Bailey	Christiana Middle	Softball
Bonte, Jeff	Christiana Middle	Softball
Hedrick, Charles	Christiana Middle	Baseball
Lewis, Justin	Christiana Middle	Bowling
Pangborn, Eric	Oakland High	Tennis
Ross, Terry	Riverdale High	Tennis
Mallory, Ricke	Siegel High	Football
Prather, Joseph	Siegel Middle	Baseball
Smith, DeShawn	Smyrna High	Football
Soto, Angel	Smyrna Middle	Band
Taylor Moss, Ashley	Smyrna Middle	Track
Shutt, William	Stewarts Creek High	Track
Smith, Peyton	Whitworth- Buchanan	Softball

Recommended Motion – to approve the consent agenda as presented.

6. PUBLIC COMMENT*

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

7. RUTHERFORD PROUD

- I. Battle of the Skills CTE construction contest

Oakland High School hosted the third annual “Battle of the Skills” contest in January, and the event was an opportunity for RCS students in construction classes from multiple high schools to come together and test their knowledge against one another. Students from Oakland, Smyrna and Cannon County High School competed in the competition. Rockvale High’s construction teacher observed the contest and plans to join next year.

II. The Board would like to congratulate Sumatra Branham Drayton, Principal of Holloway High School.

She was recognized at the County Commission meeting on February 15th. Drayton received a Resolution of Extraordinary Service and Leadership, presented by Commissioner Hope Oliver.

8. GUEST SPEAKER

Fourth and fifth-grade students from Homer Pittard Campus School participated in an immersive learning experience at Junior Achievement of Middle Tennessee's BizTown in Nashville. These students spent weeks preparing, including job interviews, and acquiring life and business skills.

JA BizTown integrates classroom instruction with a full-day excursion to a simulated town. This highly regarded educational opportunity empowers elementary school students to run banks, oversee restaurants, write checks, and participate in mayoral elections, facilitating a tangible connection between classroom concepts and real-world applications.

Several student program participants have been invited to share their experiences, alongside Mrs. Akers, who will provide an overview of Biztown. Our guests include:

Joci Lanier (5th grade)
 Shepard Holder (5th grade)
 Tala Hasan (4th grade)

9. SAFETY

School Safety Training:

Rutherford County Schools received four proposals for safety training for middle and high school teachers scheduled for March 5th and a June date TBD. One vendor has withdrawn the proposal.

Description	Crain Defense Solutions	Defend Systems	Integra Services	SafeDefend
Morning Training Session - March 5, 2024		\$39,775.00		
Afternoon Training Session - March 5, 2024		\$39,975.00		
Central Office Training in June		\$4,600.00		
Total Job for all training sessions	\$39,950.00	\$84,350.00	\$34,000.00	\$17,100.00

Recommended motion - to accept one of the three proposals for the March 5th and June safety training.

10. LEGAL (TAB 2)

I. Out of County Transfer Student (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for a group fight.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Recommended Motion - to admit or deny the admission of this Out of County Transfer Student as presented.

II. Out of County Transfer Student (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for a group fight.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Recommended Motion - to admit or deny the admission of this Out of County Transfer Student as presented.

III. Social Media Multi District Case

Social Media Multi District Litigation Suit: The Rutherford County Board of Education has been asked to join in suing certain social media companies, including Facebook, Instagram, Tik Tok, Snapchat and YouTube for damages arising to students caused by their social media products. The suits are being brought in a multi-district litigation matter which is being heard in California. Social media has become a fixture in the lives of students and become an obsession for many students. Many students seem to be addicted to these products. These products have created multiple problems for schools and are alleged to have caused or exacerbated mental health issues for students and led to other damages. Social media companies have often failed to implement sufficient measures to protect minors and students from harmful content. Social media is designed to lure and attract viewers to their content with inadequate measures to verify age or mental condition. Multiple lawsuits are alleging the social media companies have failed to use adequate age verification measures, have insufficient parental controls, program endless scrolling, generate auto notifications, and utilize algorithms to target adolescent and teen students. If the Rutherford County Board of Education, elects to join in the multi-district litigation, the legal firms handling the case will be responsible for the court costs and there will be no attorney fees owed to the firms unless there is a monetary judgment or settlement

obtained. In the event there is a monetary judgment or settlement obtained, the attorney's fees will be 1/3 of the amount collected. The suit would be filed against Meta Platforms, Inc., Facebook Holdings, LLC, Facebook Operations, LLC, Instagram, LLC, Sculus, Inc., Meta Payments, Inc., Snap, Inc., Tiktok, Inc., Bytedance, Inc., Google LLC, Youtube LLC and other social media companies determined by the attorneys handling the case to be responsible for damages.

Possible Motion: Motion for the Board of Education to proceed to file suit in the multi-district litigation as presented.

11. INSTRUCTION (TAB 3)

Resolution Requesting the State to Establish a Chess Program in Schools

Research has shown that chess instruction has a positive effect on math and cognitive ability in primary and middle school students. Chess training has also been linked to improved skills in critical thinking, problem solving, planning and memory.

The skills learned in chess reach beyond the academic setting and lay a foundation upon which students may grow and develop intellectually and professionally. Implementing a chess program within public schools can be expected to enhance students academically and allow students to work together in a program which fosters intellectual growth among their peers.

Recommended Motion - to adopt the Resolution requesting that the State adopt a chess program for public schools which will be accessible to all students.

12. ENGINEERING AND CONSTRUCTION (TAB 4)

Prospective School Sites

Over the last several months, the Board has looked at multiple potential sites for new schools. As is the case with any development, each prospective site has its own unique factors that must be considered in order to develop the property for a school. These include such factors as location, topography, soils, sewer utilities, water utilities, and road access. Most of these factors affect the overall cost of development on a parcel. These factors will be examined at the Board meeting to see which of the parcels, if any, the Board is interested in pursuing for a prospective school site or sites. If the Board votes to pursue a contract on a property or properties, the contract would be subject to, and be brought back to, the Board for approval.

Recommended Motion - to authorize Board Attorney Jeff Reed to enter into negotiations for a contract for the possible purchase of the following property or properties subject to final Board approval: _____.

13. TRANSPORTATION (TAB 5)

I. Transportation MyKeya Brown Request.

On February 1, 2024 Transportation was informed the MyKeya Brown was requesting reinstatement as a driver with Rutherford County Schools. On January 26, 2023 the RCS School Board voted to suspend Ms. Brown for one year. That term is now completed. Ms. Brown has been driving for Murfreesboro City Schools during her suspension. Transportation Director Wanda Barnett and Trey Lee have reviewed the request on offer the following as possible requirements for reinstatement.:

- May not return to current route 163 with the students and parents she had confrontation during the 2022-23 school year.
- Must complete Infinity training Student Management
- Must complete a De-escalation course with certificate of completion (cost for course paid by Mykeya Brown)
- Must complete the next two years driving for Rutherford County Schools before becoming eligible to be a contractor.
- Must complete and updated background check.
- Must complete drug testing.
- Must be compliant with all DOT licensing.

Recommend Motion - to approve or disapprove request with/without conditions.

14. BLACKMAN ELEMENTARY LOGO

Blackman Elementary has requested to change their logo to a “B” from a lightbulb and leaving their mascot as The Sparks.

Recommended Motion – to approve the change of the Blackman Elementary logo to a “B” as presented.

15. INSURANCE

16. FINANCIAL REPORT

17. DIRECTOR’S UPDATE

- Thank you to Ida Read’s donation to Rockvale Middle School library.

18. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

19. FEDERAL RELATIONS NETWORK (FRN) UPDATE

20. GENERAL DISCUSSION

21. ADJOURNMENT

RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128

MINUTES OF FEBRUARY 8, 2024

Board Members Present

Shelia Bratton, Board Chair
Claire Maxwell, Vice-Chair
Caleb Tidwell
Coy Young
Frances Rosales
Katie Darby
Tammy Sharp
Dr. Kay Martin, Deputy Director of Schools

1. CALL TO ORDER

The Board Chair called the meeting to order at 5:30 P.M.

2. PLEDGE OF ALLEGIANCE

Board Work Session: The Pledge of Allegiance was led by Daniel McKee Alternate School Educational Assistants; Stephanie Shanklin, Jewel McLeod, Starrie Dowd, Glen Juergens and Tricia Richie.

Board Meeting: The Pledge of Allegiance was led by The Amazing Shake finalists; Maria Alvarado, student Rocky Fork Elementary School and Tra'zure Kinzer, student at Rocky Fork Middle School.

3. MOMENT OF SILENCE

A Moment of Silence was observed for Mr. Coy Young's father and Dr. Sullivan's son, Declan, as they are both dealing with illnesses this week.

4. APPROVAL OF AGENDA

Motion made by Mrs. Maxwell and seconded by Mr. Tidwell, to approve the agenda as presented.

Vote: All yes
Motion passes.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: January 22, 2024, Board Meeting Minutes

B. Community Use of Facilities

FACILITIES USE

2/8/2024

Fees

Barfield Elementary	FineArtsMatter, music lessons, classroom, 2/15/24 – 5/9/24, \$15 per day per room
LaVergne Middle	The Movement Basketball Club, practice, gym, 3/4/24 – 5/29/24, \$18 per hour
Riverdale High	RCS Sports Leagues LLC, flag football games, sports field, 3/24/24 – 5/19/24, \$290 per day
Rock Springs Elementary	Tennessee Hustle Basketball, practice, gym, 3/4/24 – 5/23/24, \$18 per hour
Wilson Elementary	FineArtsMatter, music lessons, classroom, 2/14/24 – 5/8/24, \$15 per day per room

No Fees

Smyrna High	Tennessee Hustle Basketball, practice, gym, 1/14/24 – 6/19/24, no fees, *In-Kind Agreement
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Note: Facility use prior to 2/8/24 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

C. Bids

Bid #3726 – Kitchen Equipment (Walter Hill),
Request to purchase a forklift for CTE

D. School Salary Supplements and Contract Payments:

Name-Certified	NTE Amt.	School	Funded By	Description
Tabitha Kessinger	\$2,311.10	Stewarts Creek Middle	School Funds - Football	Paperwork, Schedule, Student Organization
Name-Non-Faculty	NTE Amt.	School	Funded By	Description
Alayna Marie Hurst	\$14.00/hr	Eagleville	School Funds - Band	NFS Winterguard Instruction
Miyah Cook	\$1,041.67	Oakland High	OHS Girls Basketball Boosters	Assistant Girls Basketball Coach
Kyle Tate	\$1,000.00	Oakland High	School Funds - Wrestling	Assistant Wrestling Coach
Bruce T. Thweatt	\$500.00	Riverdale	School Funds - Tennis	Assistant Tennis Coach
Anthony Meho	\$1,500.00	Stewarts Creek High	School Funds - Boys Soccer	Assistant Boys Soccer Coach
Roland Barber	\$25 / lesson	Stewarts Creek Middle	School Funds - Band	Low Brass Instruction
Name-Classified	NTE Amt.	School	Funded By	Description
Isaiah Ashurst *8	Hourly	LaVergne Middle School	Use of Facilities - Crossland Church	Additional custodial work for the 2023 / 2024 school year

- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee Coach
- 8 Regular Rate - Part time employee

E. Non-Faculty Volunteer Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

NAME	SCHOOL	SPORT
Hurst, Alayna	Eagleville School	Band
Ballard, Leslie	Siegel Middle	Softball
Berry, Dorian	Rockvale Middle	Baseball
Gordon, S'khiya	Smyrna High	Track
Littlefield, Anthony	Oakland Middle	Archery
Malik, Hassan	Siegel High	Boys Tennis
Meho, Anthony	Stewarts Creek High	Boys Soccer
Barber, Roland	Stewarts Creek Middle	Band
Newby, Nicholas	Siegel High	Boys Soccer
Parks, Robert	LaVergne High	Baseball
Sharif, Haneef	Rockvale High	Track
Walters, Chad	Oakland High	Lacrosse
Wright, Jaclyn	Blackman High	Girls Track

Motion made by Mrs. Rosales and seconded by Ms. Sharp, to approve the consent agenda as presented.

**Vote: All yes
Motion passes.**

6. PUBLIC COMMENT*

Reverend Joy Warren – Representing SOCM (Statewide Organizing for Community eMpowerment) came to the meeting to thank the Board for the recent resolutions in TISA funding. Further thanked the Board for rejecting vouchers which privatizes public funds. She asked how SOCM can help in the future to be “public school strong”.

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

7. RUTHERFORD PROUD

Board Meeting: The Amazing Shake

For the past few months, students from several Rutherford County and Murfreesboro City schools have been competing in the annual Amazing Shake competition. The Amazing Shake focuses on soft skills, such as having a good handshake, learning how to carry on a conversation, and how to “work a room.” The finalist will next proceed to the national championship in Atlanta at the Ron Clark Academy.

Dr. Kay Martin introduced Mrs. Amy Baltimore, RCS K-5 School Counseling Supervisor. Mrs. Baltimore shared the history of The Amazing Shake program and showed a quick video of the 2024 Amazing Shake experience. Finalists Riley Hernandez, from Eagleville School, Maria Alvarado, from Rocky Fork Elementary, and Tra’zure Kinzer, from Rocky Fork Middle, and their principals were recognized for their great job in the competition. The finalists are going to Atlanta March 22-24, 2024 and will compete with other top finalists from all over the world. Rutherford County Schools is thankful to Rutherford Works for their partnership and funding this amazing opportunity for our students.

8. INSTRUCTION (TAB 2)

I. The Instruction Department is requesting permission to make an application to offer credit for special courses under the following guidelines: Rule 0520-1-3-.05-2a: “Local school systems may offer special courses not listed in 0520-1-3-.06 on an experimental basis. The Commissioner of Education must approve each course in advance each year.” Rutherford County High Schools are requesting approval for the following special course requests:

- Sports Officiating (New Request)
- Leadership (New Request)
- Critical Thinking (Renewal)
- Writing Lab (Renewal)
- Civil War History (Renewal)
- Sports History (Renewal)
- Survey of Pop Culture (Renewal)
- World War II History (Renewal)

Motion made by Mrs. Maxwell and seconded by Mrs. Rosales, to approve the 2024-2025 special course requests for Rutherford County high schools as presented.

Vote: All yes

Motion passes.

II. Graduation Contract with M.T.S.U.

The 2023-2024 Rutherford County Schools Graduation Calendar was approved by the Board on November 9, 2023.

Motion made by Mr. Tidwell and seconded by Ms. Sharp, to approve the graduation contract between Rutherford County Schools and Middle Tennessee State University as presented.

**Vote: All yes
Motion passes.**

III. Preliminary Growth Positions for 24-25:

Due to the upcoming job fair on February 24th, Curriculum and Instruction is requesting to post priority new certified positions for the 24-25 SY in hard to fill areas. These positions will be funded through additional TISA revenue in the 24-25 SY received due to an increase in student enrollment during the 23-24 school year. ESL positions are required to meet the 1:35 teacher to student ratio required by the Tennessee State Board of Education and Tennessee Department of Education.

Position	Number	Notes
Behavior Interventionist	3	Part to full
Principal	2	Church Street, RW Annex
AP	2	Church Street, RW Annex
Transition Coach	1	Behavior Support/location
Teacher	14	K-12 (includes arts, CTE, core/grade-level, behavior support)
ESL Teacher	25	To meet 1:35 ratio
SpED Teacher	16	Includes inclusion, structured setting (based on IEPs)
Counselor	7	K-12 (closing gap on state suggested ratio, behavior support)

Motion made by Mrs. Darby and seconded by Mrs. Rosales, to approve posting of these positions as potential openings for the 24-25 SY.

**Vote: All yes
Motion passes.**

Board Work Session: Mrs. Rosales requested Ms. Turnbow, ESL Coordinator, to come to a future board meeting and present the new proposed changes to the ESL curriculum and plans.

9. LEGAL (TAB 3)

Out of County Transfer Student (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for a group fight.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Motion made by Mrs. Rosales and seconded by Mrs. Maxwell, to deny the admission of this Out of County Transfer Student as presented.

**Vote: All yes
Motion passes.**

10. FINANCIAL MATTERS

I. Board Recognition of the Blackman JROTC at Blackman High School as an RCS School Support Organization (SSO)

Per RCS Board Policy 2.404, only a group or organization that has entered into a written cooperative agreement with the board may use the name, mascot, or logo of a school or the school district to solicit or raise money, materials, property, securities, services, or other things of value. The Blackman JROTC has provided all information requested from the board's written cooperative agreement and can be recognized as an RCS SSO. It is noted that this SSO has NOT applied and to receive an IRS determination letter to be recognized as a 501(c)3 non-profit entity that is in compliant with the BOE written cooperative agreement. The IRS letter allows the SSO to open and operate out of a checking account that is separate from Blackman High School student activity funds. Until the determination letter is applied for and received, the booster club will utilize the Blackman High student activity funds for all its financial activities and be subject to the BOE financial policies and procedures.

Motion made by Mrs. Rosales and seconded by Mr. Tidwell, to approve the Blackman JROTC at Blackman High School as an RCS School Support Organization (SSO).

**Vote: All yes
Motion passes.**

II. 24-25 SY Budget and Priority Discussion

Board Work Session: Mrs. Rosales requests funding to staff additional ESL Educational Assistants.

11. ENGINEERING AND CONSTRUCTION (TAB 4)

Rocky Fork Middle Request. Principal Jennifer Clark is requesting to construct a 10' x 8' wooden structure at the baseball/softball fields. The structure will be used as a concession stand for all sports teams. The anticipated materials cost is \$2,500.00 and will come from funds raised by the ball teams. A parent group will provide the labor. Engineering and construction have reviewed the request and recommends approval.

Motion made by Mrs. Darby and seconded by Mrs. Rosales, to approve the RFM concession structure as presented.

**Vote: All yes
Motion passes.**

12. INSURANCE

Board Work Session: Dr. Sullivan recommended forming an insurance committee to explore all benefit options.

Board Meeting: Dr. Anthony stated the new application system that was launched in December is going very well. HR is also exploring at using the My Benefits Channel platform for employment onboarding. It is currently being used for benefits enrollment and Dr. Anthony is hopeful to go live in May during the busy hiring season.

13. FINANCIAL REPORT

Discussed at Tuesday's Board Work Session.

14. DIRECTOR'S UPDATE

Update on open positions

Board Work Session:

Dr. Sullivan reported that we currently have twenty-three (23) certified open positions, fifty-two (52) classified and one-third (1/3) of the classified are special population positions.

Currently working on moving behavior intervention positions and classrooms to multiple locations.

The WIDA assessments (EL Assessment) have already begun.

TISA funds are currently a year behind.

Thursday, the County will hold its Budget meeting which Dr. Sullivan will be in attendance. Dr. Kay Martin will sit in his place as his designee.

15. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

Mrs. Rosales thanked House of Representatives Robert Stevens for sponsoring the following bills to the General Assembly:

- **HB 1699- the requirement of safety training for substitute teachers. The bill has since been withdrawn and reintroduced under HB2464.**

- **HB 1698- a more severe penalty for any juvenile that has been found to have made a threat to commit mass violence.**

16. FEDERAL RELATIONS NETWORK (FRN) UPDATE

Nothing new to report.

17. GENERAL DISCUSSION

Board Work Session:

Mr. Tidwell requested an update on the Innovate Grant to which Dr. Chastain responded. She will also provide additional information at a future board meeting. Mr. Tidwell also asked about an update on portables requests. Mr. Lee responded that portables requests are out for bid and we should receive all responses by February 27th.

Mrs. Maxwell requested additional details regarding Every Kid's a Hero event that is going to be held at Stewart's Creek High School. The date for the event is April 10th and rain date is April 11th.

Mrs. Rosales requested an update on the meal debt and asked if any students could come to the next board meeting and discuss the upcoming BizTown event.

Board Meeting:

Mrs. Bratton announced that this is National School Counselor Week. RCS currently has 124 school counselors, who serve our 50k+ students and families. Many schools will be hosting events to celebrate our counselors county-wide.

Mrs. Bratton also recognized Ms. Judy Beasley Whitehill, who was recently inducted into the 2023-2024 Mufreesboro City Schools Hall of Fame.

Mrs. Rosales stated that BizTown (Junior Achievement of Middle Tennessee) is being held tomorrow in the Hundred Oaks area mall. Additionally, for the past two weeks, she has been shadowing SROs at various schools and participated in their active shooter training. She praised the SROs for keeping our kids safe.

18. ADJOURNMENT

Motion made by Mrs. Darby and seconded Mrs. Maxwell by to adjourn the meeting at 6:01 P.M.

Executive Session followed the Board's Work Session on Tuesday, February 6, 2024.

Approval of Agenda Minutes

Shelia Bratton, RCS BOE Chairman

Date

Dr. Kay Martin, RCS Deputy Director of Schools

Date

Bid #3728
Portable Classrooms

Item #	Description	Mobile Modular Management
1A	24' x 60' Double (1-5 units)	\$ 131,038.00
1B	24' x 60' Double (5-10 units)	\$ 131,038.00
2A	24' x 36' Single (1-5 units)	\$ 89,442.00
3A	Option 1 - Vinyl Skirting (24x60)	\$ 2,965.00
3B	Option 1 - Vinyl Skirting (24x36)	\$ 2,045.00
4A	Option 2 - Poured Footers in lieu of ABS Pads (24x60)	\$ 5,412.00
5A	Option 3 - Surface Bond	\$ 45.00

Mailed to 16 vendors
15 vendors did not respond

Recommend: Motion to approve Mobile Modular Management Corp. for overall lowest and best bid.

To be funded through General Fund and Capital Projects

Request to Purchase:

Blackman High School football program would like to purchase a used 2015 Homesteader enclosed trailer in the amount of \$1,800.00.

To be funded through Blackman High School

MEMORANDUM

DATE: February 8, 2024
TO: Dr. James Sullivan, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for a group assault of another student.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

MEMORANDUM

DATE: February 8, 2024
TO: Dr. James Sullivan, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for a group assault of another student.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

**RESOLUTION OF THE RUTHERFORD COUNTY BOARD OF EDUCATION
REQUESTING THAT THE STATE DEVELOP AND FUND A PROGRAM TO
SUPPORT THE INTEGRATION OF CHESS INSTRUCTION INTO STUDENT
COURSEWORK**

WHEREAS, research has demonstrated a positive effect of chess instruction on math and overall cognitive ability in primary and middle school students;

WHEREAS, chess training is linked to the improvement of specific cognitive skills, including, critical thinking, problem solving, planning, and memory, which are essential skills for academic success in subjects such as math, science, and language arts.

WHEREAS, Chess promotes the development of skills that reach beyond the academic setting, including discipline, focus, and perseverance, while these attributes can also support better study habits and overall academic performance.

WHEREAS, through teacher training, student engagement, research, collaboration, and community awareness, the integration of chess instruction into student coursework can be expected to produce the following outcomes:

- (a). Improved critical thinking skills among students
- (b). Enhanced conflict resolution abilities
- (c). Increased interest in scholastic activities
- (d). Positive impact on mathematics achievement

NOW, THEREFORE, BE IT RESOLVED, that the Rutherford County Board of Education hereby requests that the State Legislature and Governor's Office:

1. Create a program to support and implement a chess instruction program in our public schools.
2. The program shall consist of the following components and funding allocation:
 - 1) Workshops to train teachers in incorporating chess into their lesson plans.
 - 2) Resources, curriculum materials, chess sets, and boards for teachers.
 - 3) Student Engagement Events.
 - 4) Events to foster a sense of community and healthy competition.
 - 5) Research and evaluation of testing skills after participating in the chess program as compared to prior to beginning the program.
 - 6) Collaboration with educational researchers to monitor and evaluate the impact of chess instruction on scholastic achievement.
 - 7) Regular assessment of the cognitive and educational effects of the

program.

- 8) Administrative support for the program.
- 9) Community outreach and awareness campaigns.

BE IT FURTHER RESOLVED that the Rutherford County Board of Education calls upon state legislators, the Tennessee Department of Education and other relevant stakeholders to consider these proposals earnestly and act swiftly to implement these necessary changes.

BE IT FINALLY RESOLVED, that copies of this resolution be distributed to the Governor, state legislators, the Tennessee Department of Education, and other relevant parties.

APPROVED AND ADOPTED by the Rutherford County Board of Education this the ____ day of _____, 2024.

RUTHERFORD COUNTY BOARD OF EDUCATION

Shelia Bratton, Chairman

Claire Maxwell, Vice-Chairman

Katie Darby, Member

Frances Rosales, Member

Tammy Sharp, Member

Caleb Tidwell, Member

Coy Young, Member

ATTESTED TO:

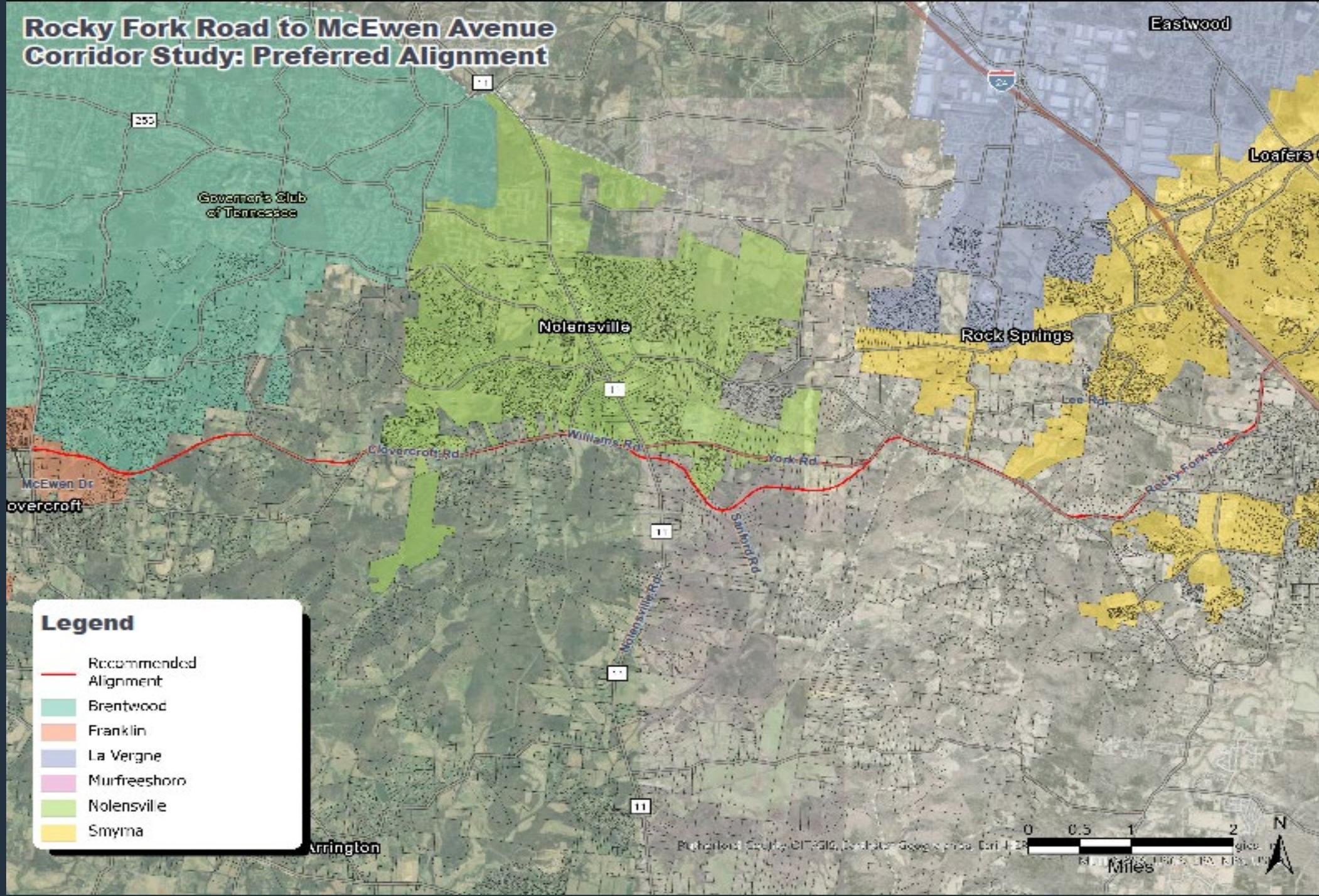
Dawn Williams, Secretary

Engineering & Construction

- Location Map
- Rocky Fork Road Preferred Alignment Map
- Haynes Property – 228 Acres
- Location and Road
- Rocky Fork Topo
- Smyrna Sewer Map
- Possible High School
- Property Information
- 2418 Stewarts Creek Road Property – 112 Acres
- 2418 Location and Road
- 2418 Topo
- 2418 GIS Soils
- Property Information
- 5405 Lee Road Property – 160 Acres
- 5405 Lee Road
- 5405 Arial View
- 5405 Flood Zone
- 5405 Map Overall Elevation
- 5405 Property Information



Rocky Fork Road to McEwen Avenue Corridor Study: Preferred Alignment



Legend

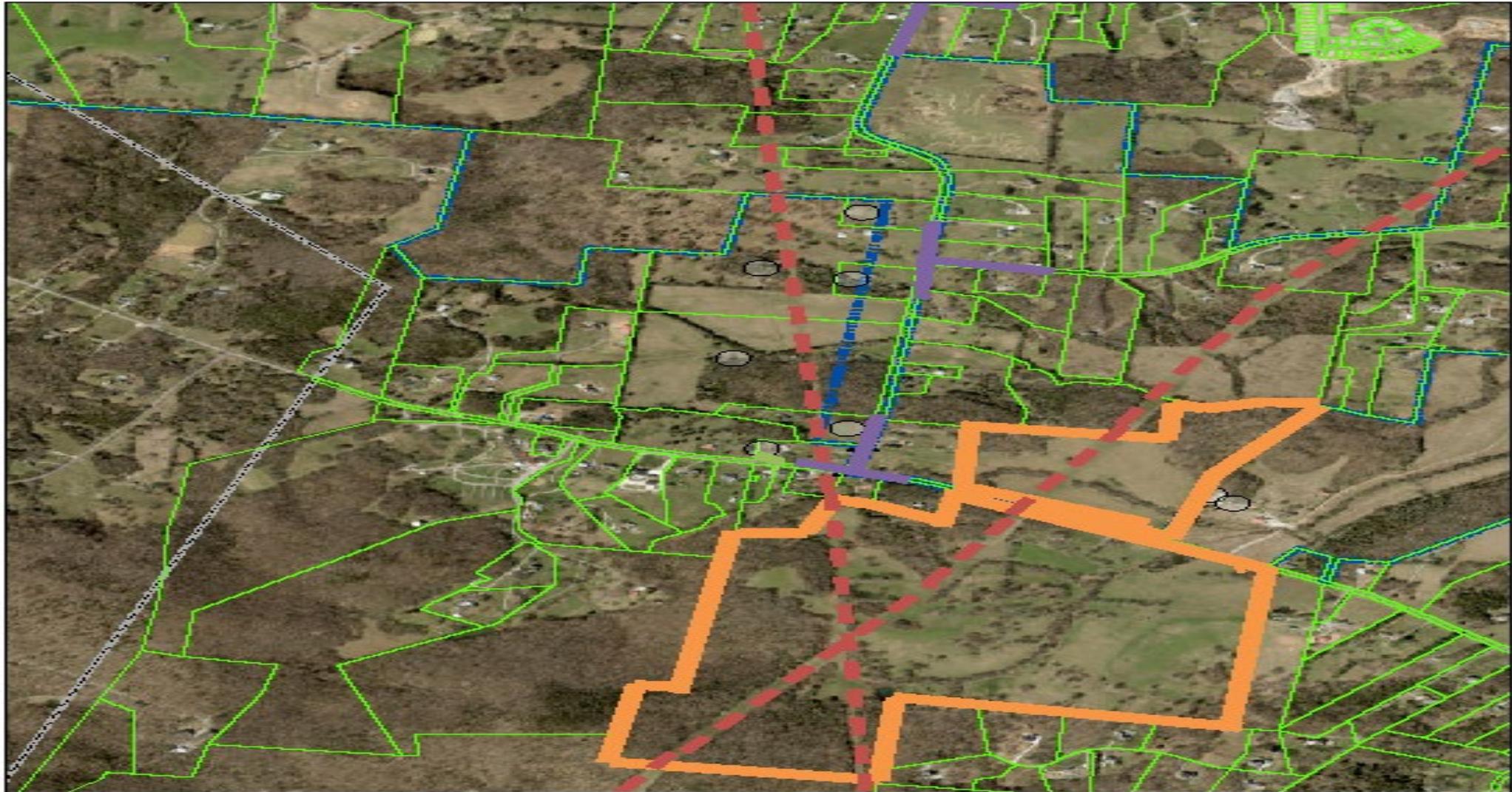
- Recommended Alignment
- Brentwood
- Franklin
- La Vergne
- Murfreesboro
- Nolensville
- Smyrna

Richardson County DTGIG, North Star Growth Area, April 2014
0 0.5 1 2 Miles
N

Haynes Property

228 Acres

ArcGIS Web Map

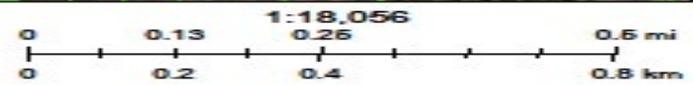


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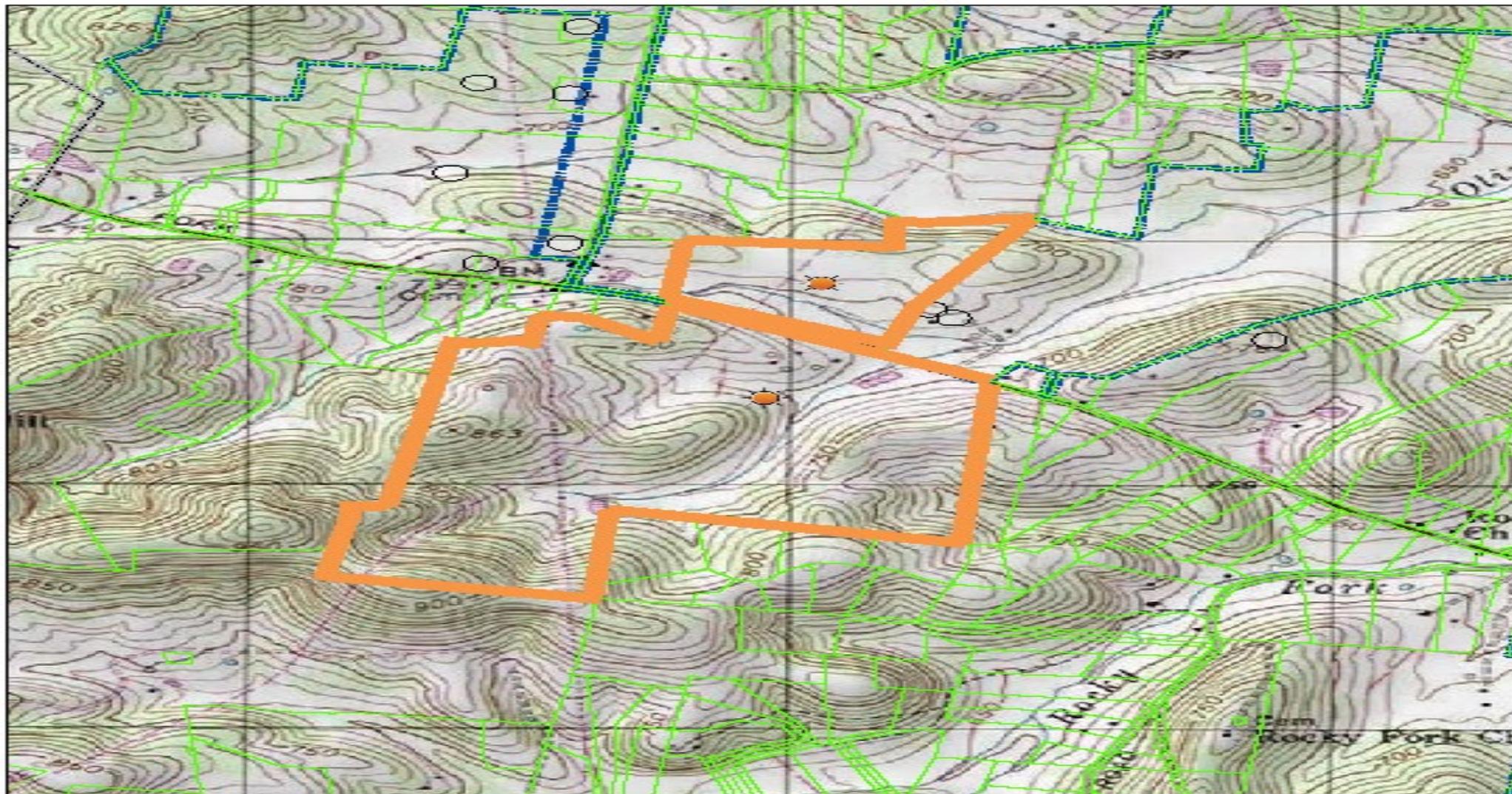
Lines

- Override 1
- Override 2
- Override 3
- Override 4
- Special Interest
- ParcelsCAMA1
- Rutherford County
- ESN Boundaries
- Eagleville

- LaVergne
- Murfreesboro
- Smryna
- Ground Control Network



ArcGIS Web Map

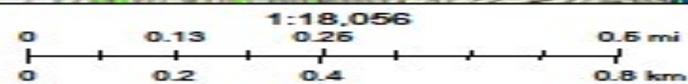


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-  Override 1
-  Override 1
-  Special Interest
-  ParcelsCAMA1
-  Rutherford County

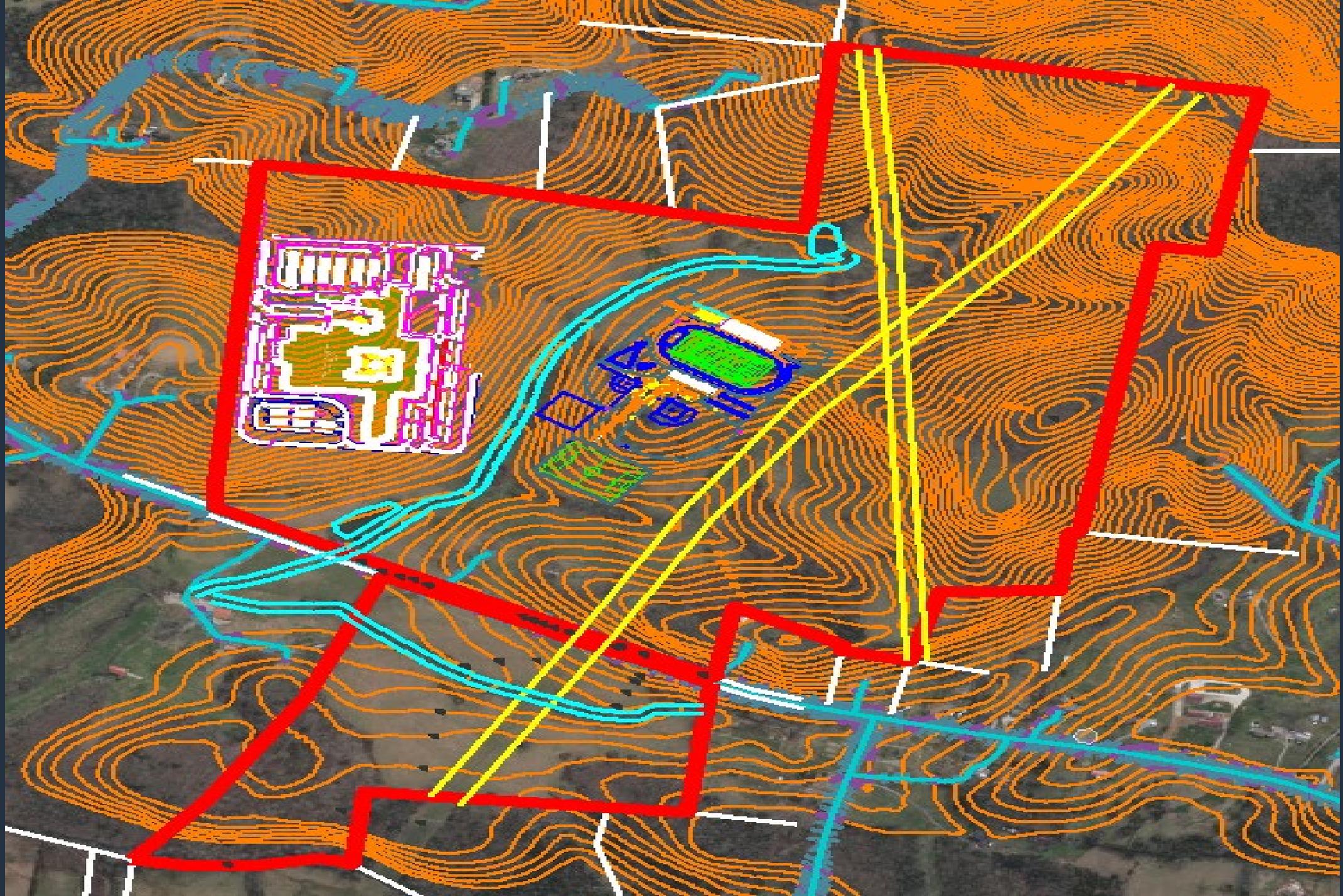
ESN Boundaries

-  Eagleville
-  LaVergne
-  Murfreesboro
-  Smyrna
-  Ground Control Network



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Property Information

Water – Yes

Upgrade - No

Sewer – Yes

Topography – Extensive

Site Cost – Well Above Average

Feeder Drainage – Bridges

Roads – Intersection & Rocky Fork Road

Upgrade Intersections

Access To Major Roads – Yes

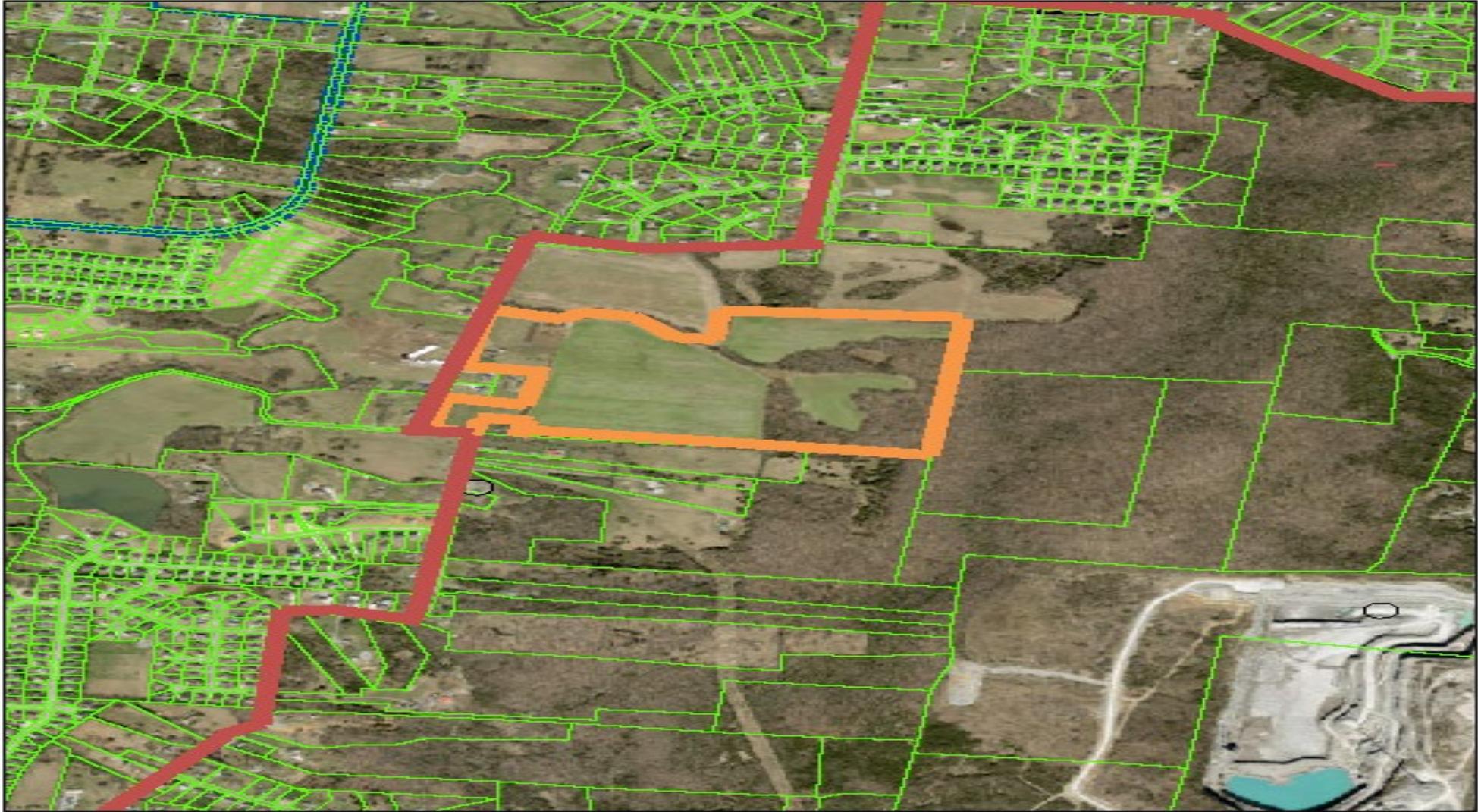
Multi School – If Purchase All

Easements – Two (2) Gas Lines 250'

*2418 Stewarts Creek Road
Property*

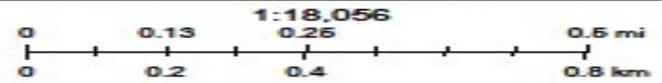
112 Acres

ArcGIS Web Map



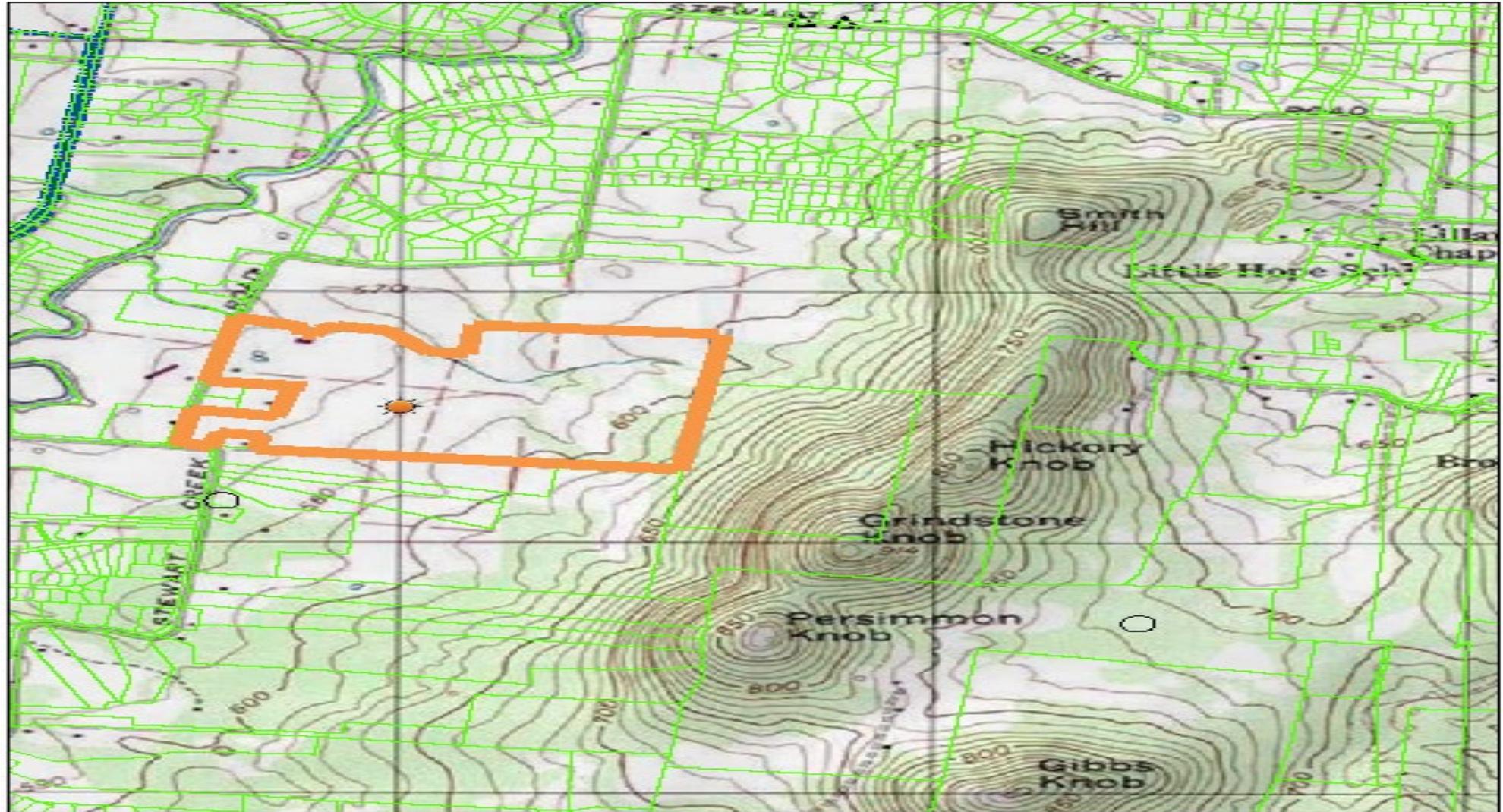
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- | | |
|------------------|------------------------|
| Lines | Rutherford County |
| Override 1 | ESN Boundaries |
| Override 2 | Eagleville |
| Override 3 | LaVergne |
| Special Interest | Murfreesboro |
| ParcelsCAMA1 | Smyrna |
| | Ground Control Network |



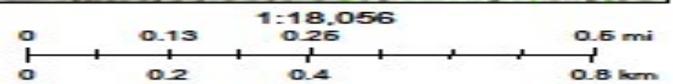
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ArcGIS Web Map

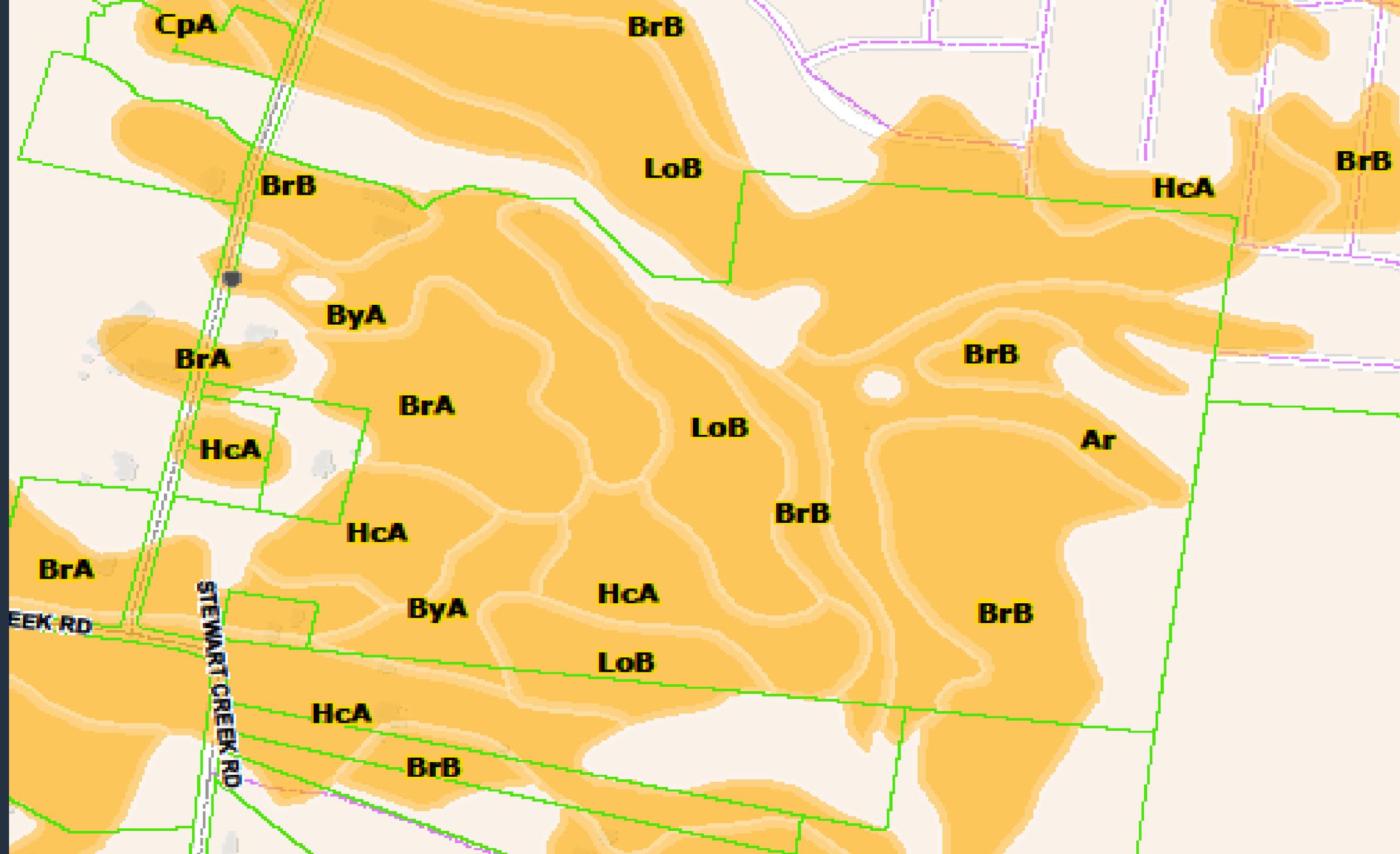


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- | | |
|---|--|
|  Override 1 |  Eagleville |
|  Override 1 |  LaVergne |
|  Special Interest |  Murfreesboro |
|  ParcelsCAMA1 |  Smyrna |
|  Rutherford County |  Ground Control Network |



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Property Information

Water – Yes

CUD Upgrade 2-5 years

Sewer – Soils Build Our Own

Town of Smyrna possible 5-7 years

Topography – Good

Site Cost – Average

Feeder – Ditch/Pond

Roads – Very tough & narrow

Require widening 4.1 miles

Cost - Extensive

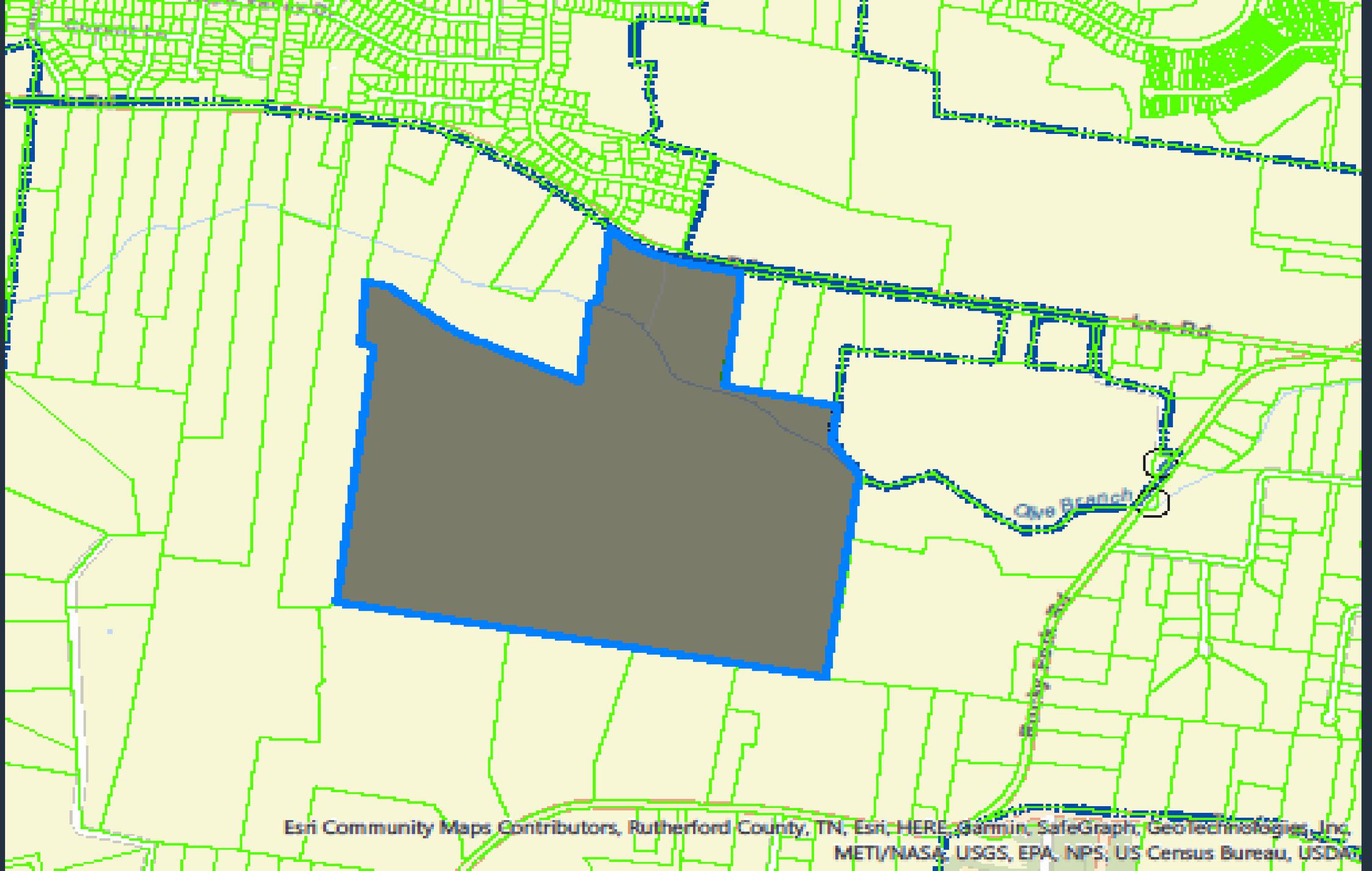
Access To Smaller Roads

One School –Could be two if Elementary & Middle

Easements – None

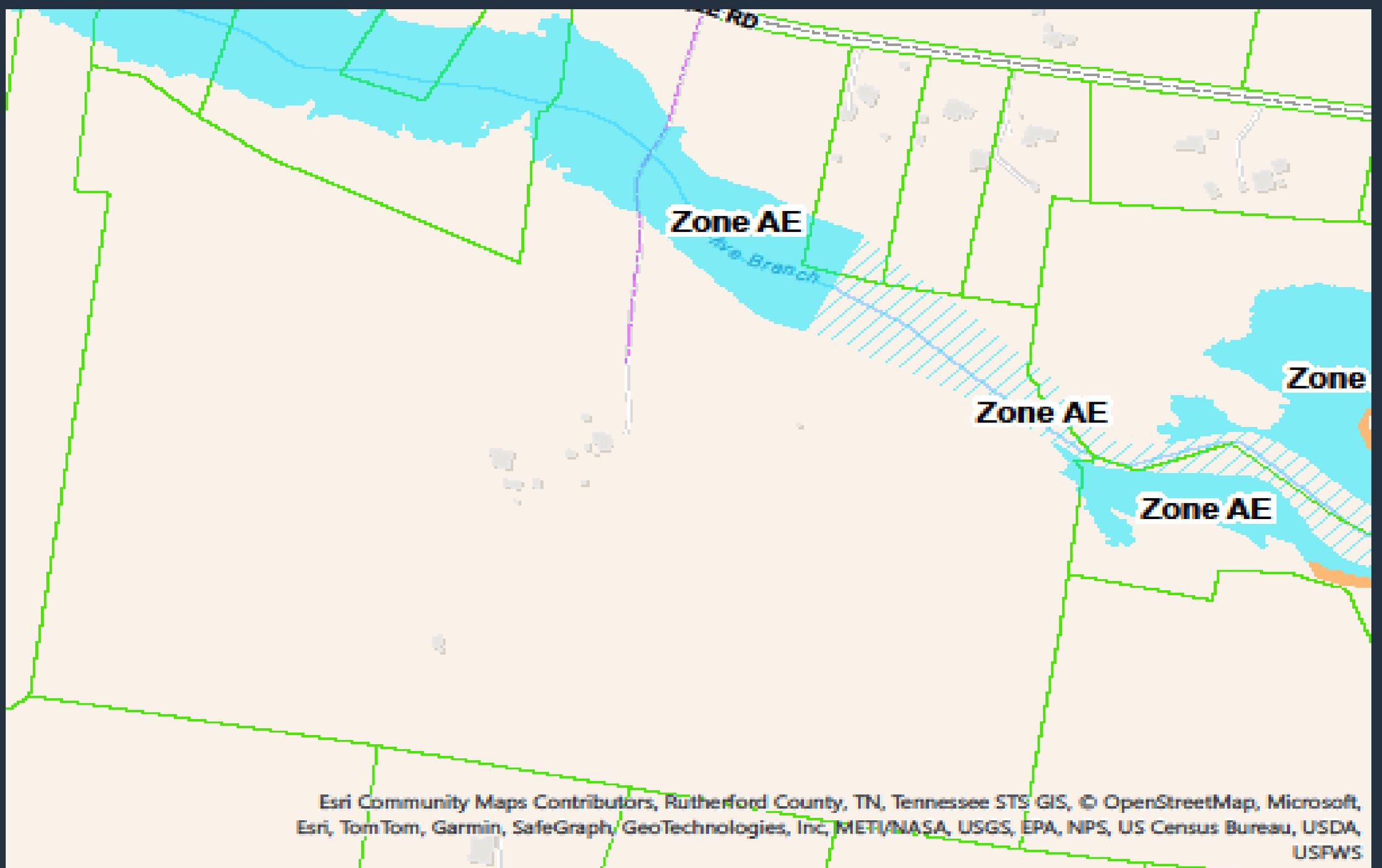
*5405 Lee Road
Property*

160 Acres



Esri Community Maps Contributors, Rutherford County, TN, Esri, HERE, Garmin, SafeGraph, Geotechnologies, Inc.,
METI/NASA, USGS, EPA, NPS, US Census Bureau, USDA



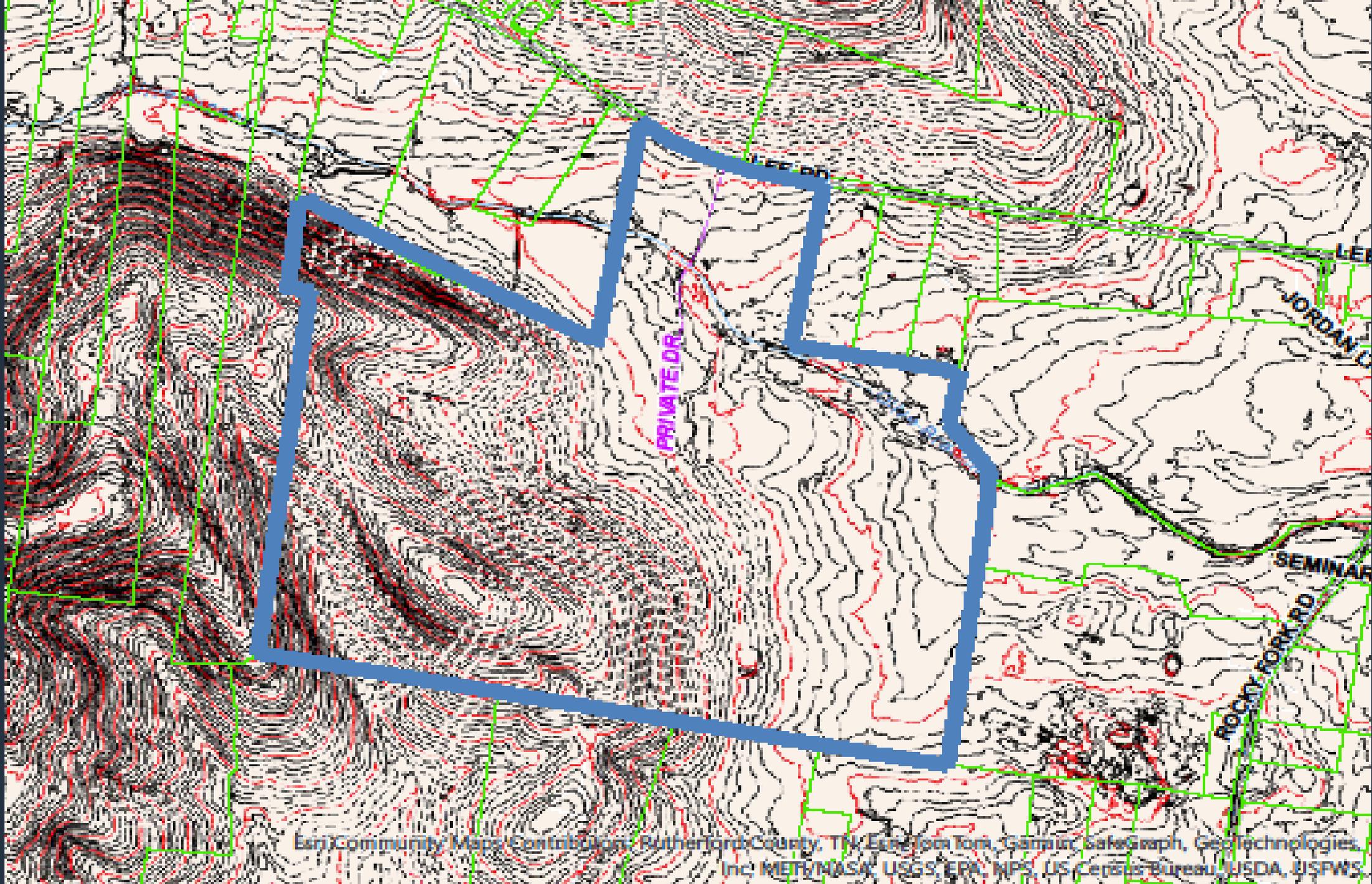


Zone AE

Zone AE

Zone AE

Zone



Property Information

Water – Yes

*Will Require Upgrade
Cost Comparable to Plainview*

Sewer – Yes

Topography – Varies

*100 acres fairly normal
60 acres more vertical*

Site Cost – Average

*100 acres fairly average
60 acres above average*

Feeder or Drainage

*Olive Branch Creek
Bridge or crossing required*

Roads

*Lee Road Okay
Intersection Improvements Probable*

Access to Major Roads – Yes

Multi School

Two Possible

Easements

Sewer Parallel with Creek

**RUTHERFORD COUNTY BOARD OF EDUCATION
2240 Southpark Drive
Murfreesboro, TN 37128**

SPECIAL CALLED MEETING AGENDA

**January 26, 2023
7:30 P.M.**

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. MOMENT OF SILENCE

4. TRANSPORTATION

1. Termination of Contract for Bus Route 61

Per Section 2.8, Allison Brown has received a 30-day written notice of breach of contract. Ms. Brown has failed to adequately fulfill the contract obligations. Transportation requests the Board to terminate the contract for bus route 61.

Recommended Approval---motion to approve the termination of contract for bus route 61
As presented.

2. Driver Suspension

Transportation is requesting approval of a 1-year drivers' suspension for Mykeya Brown due to incidents which occurred on Monday, January 23, 2023 and Tuesday, January 24, 2023.

Recommended Approval---motion to approve the 1-year drivers' suspension for Mykeya Brown as presented.

3. Suspension of Contract for Bus 163

Based on the information provided, showing the contractors disregard to the notice of driver suspension the transportation department is requesting suspension of the contract for bus route 163.

Recommended Approval---motion to suspend the contract for bus route 163 as presented.

5. ADJOURNMENT

February 1, 2024

Dear Mrs. Barnett,

I, MyKeya Brown, am formally requesting reinstatement to my Bus Driver position. I have driven for 3 years and enjoy driving. I have been working in the transportation field since I was relieved of my duties and I feel I would be a great asset to the Rutherford County School System. Please feel free to contact me as to how we can move forward in this matter.

Sincerely,

MyKeya Brown
731-504-1200