

RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128

SEPTEMBER 5, 2024
5:30 P.M.

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

Work Session: Pledge led by Dawn Williams’s granddaughter, Lydia.
Board Meeting:

3. MOMENT OF SILENCE

4. APPROVAL OF AGENDA

Recommended Motion - to approve the agenda as presented.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: August 22, 2024, Board Meeting Minutes

B. Bids:

Request to purchase a tractor at Eagleville

Request to purchase a new 2024 Evolution Turfman 200 maintenance free lithium-ion battery golfcart for \$6,900.00 from Mikey’s Motors for Riverdale High School.

C. Community Use of Facilities:

FACILITIES USE

9/5/2024

Fees

Blackman High

Rhythm Volleyball Academy, clinics, gym,
8/11/24 – 10/27/24, \$290 per day, *retro
review

LaVergne High

2D Sports, baseball tournament, sports field,
9/7/24 – 9/8/24, \$580

Oakland High

Nashville United Soccer Academy, games,
11/16/24 – 6/30/25, \$115 per hour

Oakland High	Tennessee Soccer Club, games, stadium, 10/1/24 – 6/30/25, \$115 per hour
Oakland High	Tennessee Soccer Club Murfreesboro, practice, sports field, 12/2/24 – 2/27/25, \$115 per hour
Riverdale High	Riverdale Jr. Warriors, football & cheer practice/games, 8/12/24 – 11/19/24, \$2556, *retro review
Rocky Fork Middle	Unity Elite, basketball practice, gym, 10/1/24 – 5/29/25, \$36 per day
Siegel High	East Coast Sox Baseball, practice, sports field, 8/10/24 – 6/30/25, \$18 per hour, *retro review
Siegel High	Hooligans 9u, baseball practice, sports field, 8/21/24 – 6/30/25, \$18 per hour, *retro review
Siegel High	2D Sports, tournaments, sports field, 9/6/24 – 10/29/24, \$18 per hour, *retro review
Siegel Middle	Tennessee Generals, baseball practice, sports field, 8/5/24 – 11/5/24, \$18 per hour, *retro review
Smyrna High	2D Sports, baseball tournament, sports field, 9/7/24 – 9/30/24, \$18 per hour
Stewarts Creek High	Dogs Have Amazing Noses, LLC, dog trial, campus, 11/23/24 – 11/24/24, \$2000
Whitworth-Buchanan Middle	East Coast Sox, baseball practice, sports field, 9/6/24 – 10/31/24, \$18 per hour
Whitworth-Buchanan Middle	Murfreesboro Baseball & Softball Association, games, sports field, 8/17/24 & 8/24/24, \$324, *retro review

No Fees

John Coleman	Scouts BSA Pack 640, meetings, cafeteria, 9/10/24 – 5/30/25, no fees
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Lascassas	Wow Factor, baseball practice, sports field, 8/21/24 – 12/31/24, no fees, *retro review, **In-Kind Agreement
LaVergne Middle	City of LaVergne, dance, gym, 1/31/25 – 2/1/25, no fees
McFadden	Girl Scouts of Mid TN, meetings, cafeteria or workroom, 8/15/24 – 8/15/25, no fees, *retro review
Oakland Middle	US Elite Baseball, practice, sports field, 8/1/24 – 10/31/24, no fees, *retro review, **In-Kind Agreement
Riverdale High	Mojo Softball 11u, practice, sports field, 8/25/24 – 3/23/25, no fees, *retro review, **In-Kind Agreement
Roy Waldron	BSA Pack 2224, meetings, cafeteria, 8/11/24 – 5/19/25, no fees, *retro review
Roy Waldron	City of LaVergne, movie viewing, gym, 10/18/24, no fees
Siegel High	Rutherford County Archery Club, practice, cafeteria, 9/1/24 – 6/20/25, no fees, *retro review, **In-Kind Agreement
Siegel High	Siegel High Band Boosters Club, competition, 9/21/24, multiple areas on campus, no fees
Siegel High	Rizing Stars of Siegel, football games & practices, sports field, 8/8/24 – 11/30/24, no fees, *retro review, **In-Kind Agreement
Smyrna Middle	Smyrna Junior Basketball League, practice, gym, 12/7/24 – 3/8/25, no fees
Walter Hill	National Wild Turkey Federation Calling Contest, turkey calling contest, cafeteria, 9/21/24, no fees, **In-Kind Agreement

Note: Facility use prior to 9/5/24 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must

forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

D. Salary Supplements and Contract Payments:

Name-Certified	NTE Amt.	School	Funded By	Description
Rachel Dodd	\$1,000.00	Blackman Middle	School Funds - Volleyball	Assistant Coach
Allison Keene	\$2,135.43	Blackman Middle	School Funds - Basketball Cheer	Coach
Jeffery McGinness	\$1,001.00	Blackman Middle	School Funds - Tennis	Assistant Coach
Josh Pope*3	\$200.00	Blackman Middle	School Funds - Football	Announcer
Sarah Schwartzberg	\$2,135.43	Blackman Middle	School Funds - Football Cheerleading	Assistant Coach
Dustin Stem*3	\$200.00	Blackman Middle	School Funds - Football	Scoreboard Operator
James Williams*3	\$200.00	Blackman Middle	School Funds - Football Cheerleading	Videographer
Sean Holt	\$250.00	Blackman High	School Funds - Softball	Summer Weight/Conditioning
Juliet Oncale	\$3,000.00	Blackman High	School Funds - General	Friday School Admin
Charles Logan Hendrick	\$500.00	Christiana Middle	School Funds - Baseball	Assistant Coach
Ruth-Ann Logsdon	\$500.00	Christiana Middle	School Funds - Archery	Assistant Coach
Stephanie Renfroe	\$1,500.00	Christiana Middle	School Funds - Volleyball	Assistant Coach
Cedric Maurice Roberts	\$1,500.00	Christiana Middle	School Funds - Boys Basketball	Assistant Coach
Cedric Thompson	\$600.00	Christiana Middle	School Funds - Track	Assistant Coach
Cedric Thompson	\$500.00	Christiana Middle	School Funds - Girls Basketball	Assistant Coach
Micah Baldree	\$500.00	Eagleville	School Funds - Football	Gateworker for home events
John Baudendistel*3	\$75.00	Eagleville	School Funds - Band	Jump Start Day - Small Group Instruction
Richard Bolden*6	\$3,000.00	Eagleville	School Funds - Athletics/Variou s Clubs/Classes	Bus Driving

April Edging	\$500.00	Eagleville	School Funds - Football	Gateworker for home events
Anna Hendrixson	\$500.00	Eagleville	School Funds - Football	Gateworker for home events
Phillip Kigaita*3	\$75.00	Eagleville	School Funds - Band	Small Group Instruction
Chad Leeman*6	\$3,000.00	Eagleville	School Funds - Various Clubs/Classes/Sports	Bus Driving
Chris Lynch*6	\$3,000.00	Eagleville	School Funds - Various Clubs/Classes/Sports	Bus Driving
Michael McClaran*6	\$3,000.00	Eagleville	School Funds - Athletics/Various Clubs/Classes	Bus Driving
Emily Swafford*3	\$75.00	Eagleville	School Funds - Band	Small Group Instruction
Charles Torrent*3	\$75.00	Eagleville	School Funds - Band	Small Group Instruction
Nancy Warden*3	\$75.00	Eagleville	School Funds - Football	Gateworker for home events
Andrew Brewer	\$6,300.00	Oakland High	Oakland High Swim Boosters	Coach
Kevin Wright*6	\$6,500.00	Oakland High	School Funds - Various Athletics, Clubs and Classes	Bus Driving
Kevin Wright	\$2,500.00	Oakland High	School Funds - Various Sports	Announcing Sports Events
Andrew Ault	\$500.00	Riverdale High	Riverdale High Band Boosters	Marching Band Tech
Joshua Haley	\$1,000.00	Riverdale High	School Funds - Football	Assistant Coach
James Daniel Kendrick	\$800.00	Riverdale High	Riverdale Baseball Boosters	Camp/Fieldwork
Fulton Wayne Kendrick	\$600.00	Riverdale High	Riverdale Baseball Boosters	Camp/Fieldwork
Steven A. McClanahan	\$1,000.00	Riverdale High	School Funds - Football	Assistant Coach
Barry Messer	\$3,500.00	Riverdale High	Riverdale Baseball Boosters	Camp/Summer Mowing/Field Maintenance

Jared Nobles*3	\$300.00	Riverdale High	Riverdale High Band Boosters	Marching Band Tech/Drum Major
Nathanael Williams Paris	\$2,000.00	Riverdale High	School Funds - Football	Assistant Coach
Brent Whitlock	\$800.00	Riverdale High	Riverdale Baseball Boosters	Camp/Fieldwork
Stephanie Anne Berger	\$1,500.00	Siegel Middle	School Funds - Volleyball	Coaching- Volleyball
Scott Anderson Cochran	\$1,000.00	Siegel Middle	School Funds - Football	Ticket Manager
Sarah Hunt Green	\$1,600.00	Siegel High	School Funds - Boys/Girls Basketball	Basketball Gate Manager/Ticket Sells
Michelle Levy	\$1,500.00	Siegel High	School Funds - Swim	Assisting the management of the swim team/practice/meets
Casey Adams	\$500.00	Smyrna High	School Funds - Girls Soccer	Assistant Coach
Shannon Cron	\$1,500.00	Stewarts Creek Middle	School Funds - Concessions/Athletics	Running Concessions Stand/Inventory/Management
Kerry Demaine Malone	\$2,000.00	Stewarts Creek Middle	School Funds - Football/Basketball	Announcing Sports Events
Allison Glapa	\$1,500.00	Stewarts Creek Middle	School Funds - Concessions/Athletics	Organizing/Operating/Managing Inventory for Concessions/Sports/Clubs
Selina Walker	\$1,000.00	Stewarts Creek Middle	School Funds- Volleyball	Assistant Volleyball Coach
William P. Hawkins, Jr.	\$2,500.00	Stewarts Creek High	School Funds- Football Concessions	Concession Stands Management
Toney Neal*6	\$5,000.00	Stewarts Creek High	School Funds - Various Clubs/Classes/Sports	Bus Driving
Name-Non-Faculty	NTE Amt.	School	Funded By	Description
Olivia Gregg	\$900.00	Blackman Middle	School Funds - Archery	Coaching - Archery
Cari Beth Gillespie	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Brandon Graham	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer

Sofia Helton	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Bethany Hiatt	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Reygan Hollifield	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Alli Grace Jackson	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Bethany Jackson	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Addison Jones	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Jackson Lush	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Gael Marasco	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Ella Marlow	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Jacob Marlow*3	\$75.00	Eagleville	School Funds - Band	Small Group Instruction
Addison McGinnis	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Reagan McGinnis	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Thomas Solomon	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Tate Vinson	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Griffin Vinson	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Aubrey Williams	\$1,000.00	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Justice Dudley	\$500.00	LaVergne Middle	School Funds - Volleyball	Assistant Coach
Adriel Gonzalez	\$500.00	LaVergne High	School Funds - Band	Assistant in Teaching Band Students
Amanda Leigh Shirk	\$1,000.00	Oakland Middle	School Funds - Drama	Assistant Directing
Michael Lowery	\$2,000.00	Oakland High	School Funds - Musical Theatre	Scenic Design/Construction
Quantavius Rankins	\$1,000.00	Oakland High	School Funds - Musical Theatre	Choreography
Jamie Stevens	\$1,000.00	Oakland High	School Funds - Musical Theatre	Choreography
Emma Bess	\$1,500.00	Riverdale High	School Funds - Track	Assistant Coach

Ralph Metcalf	\$1,500.00	Riverdale High	School Funds - Track	Assistant Coach
Quintarius Peoples	\$1,000.00	Riverdale High	School Funds - Track	Assistant Coach
David Humertson	\$25.00 per Lesson	Rockvale Middle	School Funds - Band	Teaching Private Lessons
Rebecca Murphy	\$25.00 per Lesson	Rockvale Middle	School Funds - Band	Flute Lessons
Karl Wingruber	\$25.00 per Lesson	Rockvale Middle	School Funds - Band	Private Lessons
Jennifer Zimmerer	\$25.00 per Lesson	Rockvale Middle	School Funds - Band	Private Lessons
Yassin Adams	\$25.00 per 30 minute Lesson	Rocky Fork Middle	RFM Band Boosters	Private Lessons
Riley Trauscht	\$25.00 per 30 minute Lesson	Rocky Fork Middle	RFM Band Boosters	Saxophone Lessons
Katherine Aydelott	\$30.00 per Lesson	Siegel High	Siegel High Band Boosters	Private Music Instruction
Alfred Maresca Jr.	\$35.00 per Lesson	Siegel High	Siegel High Band Boosters	Private Trumpet Lessons
Rebecca Murphy	\$30.00 per Lesson	Siegel High	Siegel High Band Boosters	Flute Lessons
Garen Webb	\$30.00 per Lesson	Siegel High	Siegel High Band Boosters	Private Lessons
William Slade Moore	\$25.00 per Lesson	Smyrna Middle	School Funds - Band	Private Lessons
Shannon Cron	\$1,500.00	Stewarts Creek Middle	School Funds - Concessions/Athletics	Running Concessions Stand/Inventory/Management
Jeffery Shipley	\$1,000.00	Stewarts Creek Middle	School Funds - Girls/Boys Basketball	Announcing Basketball Games
Chancellor Nicoll	\$1,500.00	Stewarts Creek High	School Funds - Football	Assistant Freshman Coach
Name-Classified	NTE Amt.	School	Funded By	Description
Gwen Boyd*2	Overtime Classified Rate	Blackman High	Outside Group / Use of Facilities	Additional custodial work for use of facilities
John Mark Smith*2	Overtime Classified Rate	Blackman High	Outside Group / Use of Facilities	Additional custodial work for use of facilities

Latreka Hughes*2	Overtime Classified Rate	Christiana Middle	Outside Group / Use of Facilities	Additional custodial work for use of facilities
Sandra Sutton*2	Overtime Classified Rate	Christiana Middle	Outside Group / Use of Facilities	Additional custodial work for use of facilities

- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee (with approved agreement)
- 8 Regular Rate - Part time employee

Non-Faculty Volunteer Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

E. The following non-faculty volunteer coaches are for the 2024-2025 school year:

NAME	SCHOOL	SPORT
Brinkerhoff, Kaley	Whitworth-Buchanan Middle	Band
Gonzales, Adriel	LaVergne High	Band
Lowery, Michael	Oakland High	Theatre
Rankins, Quantavius	Oakland High	Theatre
Stevens, Jamie	Oakland High	Theatre
Shirk, Amanda	Oakland Middle	Theatre
Humbertson, David	Rockvale Middle	Band
Murphy, Rebecca	Rockvale Middle	Band
Wingruber, Karl	Rockvale Middle	Band
Zimmerer, Jennifer	Rockvale Middle	Band
Adams, Yassin	Rocky Fork Middle	Band
Trauscht, Riley	Rocky Fork Middle	Band

Aydelott, Katherine	Siegel High	Band
Maresca, Alfred Jr.	Siegel High	Band
Murphy, Rebecca	Siegel High	Band
Webb, Garen	Siegel High	Band
Moore, William Slade	Smyrna Middle	Band
Benitez, Luis	Blackman High	JROTC
Flynn, Steelton	Blackman High	Track
Facine, Nathan	Central Magnet	Archery
Curtis, Jeremy	Eagleville	Archery
McLemore, Jay	Eagleville	Wrestling
Ricks, Jennifer	Eagleville	Archery
Ricks, Robert	Eagleville	Archery
Taylor, Dale	Eagleville	Archery
Demers, Kyle	Oakland High	Bowling
Ribar, Alexa	Oakland Middle	Swimming
Hoehn, Brett	Riverdale High	Swimming
Peoples, Quintarius	Riverdale High	Football/Track
McHenry, Joe	Rockvale High	Softball
Moses, Kim	Rockvale High	Softball/Boys soccer
Smotherman, Brian	Rockvale High	Archery
Toon, Caitlin	Rockvale High	Dance
Frazier, Terri	Rockvale Middle	Girls Basketball
Nodgrass, Ashley	Rockvale Middle	Archery

Pierce, Roy	Rockvale Middle	Tennis
Smith, Martin	Rocky Fork Middle	Boys Basketball
Garrett, Jeremy	Stewarts Creek Middle	Football
Williamson, Shelly	Stewarts Creek Middle	Football
Young, Keandrea	Stewarts Creek Middle	Dance
Green, Christopher	Thurman Francis	Swimming
Lozano, Lenny	Thurman Francis	Baseball
Buchanan, Larenta	Whitworth-Buchanan	Softball

F. Stipends:

Stacey Hancock and Paola Lopez Cabello: adult English classes at Smyrna Elementary; 2 nights a week at \$50 an hour paid by Title III funds.

After school PD Facilitators: Casey Wood, Meghan Vigil, Lauren Crutchfield, Terah Pring, Jody Moore; up to \$1,000 per semester based on the number of PDs. Paid for by Title III funds.

Recommended Motion – to approve the consent agenda as presented.

6. PUBLIC COMMENT*

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

7. GUEST SPEAKERS

Board Work Session: Shelby Smith, Middle Tennessee Electric presentation

8. RUTHERFORD PROUD

RCS Grow Your Own Teacher graduates

In the Spring of 2023, forty-two paraprofessional apprentices were given the opportunity to gain licensure and a Master's degree through a partnership between RCS and Lipscomb University's Grow Your Own program. Over the past two years, these apprentices transitioned from educational assistants to teachers of record helping RCS fill many of our Special Education and ESL positions. It is because of their commitment, perseverance, and success that we honor them with a token of appreciation and recognition before our Board of Education and district leaders.

9. SULLIVAN FAMILY SCHOLARSHIP

To honor, our son, Declan's fight with Leukemia, the Sullivan Family Scholarship is awarding one \$3,500 scholarship and two \$1,000 scholarships to a survivor or sibling of a survivor of a critical illness to help them achieve their higher education goals.

We want to invite the following graduates to the podium to receive their scholarship:

- Clay Warren, recipient of \$3,500 award
- Selina Ramirez, recipient of \$1,000 award
- Kevin Green, recipient of \$1,000 award

10. LEGAL (TAB 2)

I. Out of County Transfer Student (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for fighting and possession/use of drugs. According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Recommended Motion - to admit or deny the admission of this Out of County Transfer Student as presented.

II. Out of County Transfer Student (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for making a mass threat on social media. According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Recommended Motion – to admit or deny the admission of this Out of County Transfer Student as presented.

III. Out of County Transfer Student (3)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for participating in a group fight. According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Recommended Motion - to admit or deny the admission of this Out of County Transfer Student as presented.

11. HUMAN RESOURCES (TAB 3)

I. Memorandum of Agreement between Rutherford County Board of Education and STARS Nashville 2024-2025 SY. STARS agrees to provide Student Assistance Services (SAP) and Enhanced Student Assistance Program (ESAP) services.

Recommended Motion – to approve the renewal of the MOU between Rutherford County Schools and STARS Nashville 2024-2025 SY as presented.

II. Request for two additional Nursing staff: Due to the growing size of our district and increase in number of medically fragile students requiring case management, tracheostomy care, ventilator care, tube feedings, catheterizations, diabetes management, the Health Services Department is requesting two new School Nurse positions.

Recommended Motion- to approve two additional School Nurse positions to cover needs at large high schools and schools with medically fragile students.

12. INSTRUCTION

The ESL Department does not currently have an administrative assistant serving the fastest growing student population in Rutherford County Schools. We have opened the 2024-2025 school year with over 8,000 English Learners. The workload has become heavy in the areas of Skyward (over 800 students needing to be coded today), Individual Learning Plans in TN Pulse (over 400 transfers needing to be completed today) and facilitating over 1,000 families that need assistance with registration at our ESL Welcoming Center in Smyrna. A position for administrative assistant was allocated in the budget for Westbrooks-Woods Academy that we would like to transfer to the ESL Department for the 2024-2025 school year. This would not impact the budget because it would be the transfer of a position.

Recommended Motion - to transfer the administrative assistant position budgeted for Westbrooks-Woods Academy to the ESL Department at no fiscal impact for the 2024-2025 school year.

13. ENGINEERING AND CONSTRUCTION (TAB 4)

Request for stadium press box lettering at Blackman High School: Principal Justin Smith is requesting to provide and install lettering for the back of the press box at the football stadium. The cost for this project is \$7,500.00 and it will be funded by the athletic field rental funds. This project is at no cost to the Board. Engineering and Construction has reviewed the request and has no objection.

Recommended Motion- to approve the BHS stadium press box lettering request as presented.

14. CONTRACT AGREEMENT BETWEEN M.T.S.U. AND RCS (TAB 5)

M.T.S.U. seeks to be an Oakland High School sponsor.

M.T.S.U. proposes a contract in which M.T.S.U. may sponsor activities and place advertising at Oakland High School. M.T.S.U. requests permission to place signage, which is detailed in the contract Attachment A. M.T.S.U. proposes to pay \$5,000 per year for five years. The contract terms are July 1, 2024-June 30, 2029.

Recommended Motion – to approve the contract between M.T.S.U. and Oakland High School as presented.

15. LIBRARY BOOK REVIEW

Final decision is due by September 19, 2024 for the following titles:

Beloved - Toni Morrison

Queen of Shadows - Sara J Maas

Tower of Dawn - Sara J Maas

Homegoing - Yaa Gyasi

Skin and Bones - Sherry Shahan

The Perks of Being a Wallflower - Stephen Chbosky

Wicked (The Life and Times of the Wicked Witch of the West) - Gregory Maguire

16. INSURANCE

17. FINANCIAL REPORT

18. DIRECTOR'S UPDATE

19. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

20. FEDERAL RELATIONS NETWORK (FRN) UPDATE

21. GENERAL DISCUSSION

22. ADJOURNMENT

RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128

MINUTES OF AUGUST 22, 2024

Board Members Present

Shelia Bratton, Board Chair
Claire Maxwell, Vice-Chair
Caleb Tidwell
Coy Young
Frances Rosales
Katie Darby
Tammy Sharp
Dr. James Sullivan, Director of Schools

1. CALL TO ORDER

The Board Chair called the meeting to order at 5:30 P.M.

2. PLEDGE OF ALLEGIANCE

Work Session: Mrs. Claire Maxwell led the Pledge of Allegiance.

Board Meeting: Mrs. Claire Maxwell asked Dr. Sullivan’s father, Mr. James “Sully” Sullivan to lead the Pledge of Allegiance.

3. MOMENT OF SILENCE

A Moment of Silence was observed for one our RCS Bus Drivers, who has recently passed; one of our RCS Bus Aides who is in critical condition; and County Commissioner Robert Peay’s wife, Pat, who is very ill and in the hospital. Please remember them and keep their families in your thoughts.

4. APPROVAL OF AGENDA

Dr. Sullivan brought attention to Section 10, Engineering and Construction. His recommendation is to only use one ballfield at Kittrell and use the Buchanan field for the Middle School Softball team. The Board was notified of the change yesterday, Wednesday August 21st.

Motion made by Mrs. Rosales and seconded by Mrs. Maxwell, to approve the agenda as presented.

Vote: All yes
Motion passes.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

Dr. Sullivan notified the Board of three additional SPED EA positions that were added under Subsection B. Nepotism.

A. Minutes: August 8, 2024, Board Meeting Minutes

B. Nepotism:

Anna Archer – PE/Wellness Teacher – LaVergne High School

Ashley Penfold - SPED EA – Rutherford County Virtual School

David Wheeler – SPED EA – Riverdale High School

Tracy Harris – SPED EA – Smyrna High School

C. Community Use of Facilities

FACILITIES USE

8/22/2024

Fees

Barfield Elementary	Church of God Assembly, gathering, 7/1/24 – 7/1/25, \$81 per day, *retro review
Barfield Elementary	RockOnMusic dba FineArtsMatter, music class, classroom, 9/9/24 – 12/16/24, \$15 per day per room
Christiana Middle	Believers Faith Fellowship, services, auditorium & cafeteria, 9/22/24 – 7/31/25, \$375 per day
Oakland High	TN Tempo FC Academy, practice, stadium/track, 12/2/24 – 2/27/25, \$1,035 per week
Oakland Middle	Alliance Volleyball Club, practice, gym, 10/15/24 – 5/1/25, \$18 per hour
Siegel Middle	Murfreesboro Little League, practice, softball field, 8/6/24 – 11/29/24, \$18 per hour, *retro review
Smyrna High	TN Fury Platinum Johnson 12u, practice, sports field, 8/17/24 – 7/25/25, \$36 per day, *retro review

Smyrna Middle	Lancaster Christian Academy, football games, stadium & facilities, 8/23/24 – 10/18/24, \$900 per game
Wilson Elementary	RockOnMusic dba FineArtsMatter, music class, classroom, 9/11/24 – 12/31/24, \$15 per day per room

No Fees

Barfield Elementary	Girl Scouts Troop 2800, meetings, classroom, 9/3/24 – 5/22/25, no fees
Christiana Middle	Christiana Baseball & Softball Assoc., practice & games, sports field, 8/1/24 – 8/1/25, no fees
Eagleville	City of Eagleville, parking, parking lot, 9/28/24, no fees
Eagleville	City of Eagleville, parking, parking lot, 12/7/24, no fees
McFadden	Experience Church, parking, parking lot, 8/1/24 – 8/1/25, no fees (revised - previously approved 3/20/24)
Oakland Middle	Inner Light Family Theatre, rehearsal & performance, 11/20/24 – 11/23/24, no fees, **In-Kind Agreement
Oakland Middle	Top Notch, basketball practice, gym, 10/1/24 – 6/26/25, no fees, **In-Kind Agreement
Plainview Elementary	Believers Faith Fellowship, meeting, gym, 8/25/24 – 11/24/24, no fees, **In-Kind Agreement
Rockvale High	Rockvale Youth Football & Cheer, practice, sports field, 8/1/24 – 7/31/25, no fees, *retro review, **In-Kind Agreement

Note: Facility use prior to 8/22/24 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

D. Salary Supplements and Contract Payments:

Name-Certified	NTE Amt.	School	Funded By	Description
Allison Keene	\$2,135.43	Blackman Middle	School Funds - Cheer	Assistant Cheer Coach
Jacob Breed	\$1,500.00	Blackman High School	School Funds - General (Admin Other)	Social Media Coordinator
Richie L. Conner*6	\$15,000.00	Blackman High School	School Funds - Various Accts.	Bus Driver for various school/athletic events
Gregory Trent Jones*6	\$12,000.00	Blackman High School	School Funds - Various Accts.	Bus Driver for various school/athletic events
Antonio Sheffield*6	\$6,000.00	Blackman High School	School Funds - Various Accts.	Bus Driver for various school/athletic events
Ryan C. Train	\$300.00	Blackman High School	School Funds - Boys Basketball	Kid's Camp Coach
Dusty Stearns	\$2,000.00	Central Magnet School	Schools Funds-Security	Building Supervisor
Douglas Worsley	\$1,500.00	Central Magnet School	School Funds-HS Girls Soccer	Mowing Soccer Fields
Jessica Logan	\$500.00	Christiana Middle School	School Funds - Girls Soccer	Communication and Paperwork Coordinator
Steve Carter*6	\$1,500.00	LaVergne High School	School Funds-Variou Accts.	Bus Driver for various school/athletic events
David Ruekert*6	\$1,500.00	LaVergne High School	School Funds - Various Accts.	Bus Driver for various school/athletic events
Mack Hawks	\$2,500.00	Oakland High School	Oakland HS Baseball Booster	Field Maintenance
Jesse Messick	\$800.00	Oakland High School	Oakland HS Baseball Booster	Field Supervision
Brandon Nolen	\$1,500.00	Oakland High School	Oakland HS Baseball Booster	Field Maintenance

Christy Bingham	\$5,000.00	Riverdale High School	School Funds - Girls Softball	Camp Coaching
John Howse	\$1,500.00	Riverdale High School	School Funds - Track	Full Automatic Timing
Joshua Pelchat	\$1,500.00	Riverdale High School	School Funds - Football	Field Work (Mowing, Painting)
Brent Whitlock*6	\$5,000.00	Riverdale High School	School Funds - Various Accts.	Bus Driver for various school/athletic events
Keith Stanley	\$1,620.00	Rock Springs Elementary	Outside Groups - Use of Facilities	Facility Supervisor
Julie Peters	\$1,750.00	Siegel Middle School	School Funds - Cross Country	Assistant Coach
Travis Childers	\$10,000.00	Siegel High School	Outside Groups - Use of Facilities	Building Supervisor/Light Tech
Tommy Entrekin*6	\$5,000.00	Siegel High School	School Funds - Various Accts.	Bus Driver for various school/athletic events
Henry Chad Fields	\$1,500.00	Siegel High School	School Funds - Baseball	Off Season Field Maintenance
Henry Chad Fields	\$800.00	Siegel High School	School Funds - Various Accts.	Scoreboard Operator, Music, Announcing for Sports
Henry Chad Fields	\$10,000.00	Siegel High School	Outside Groups - Use of Facilities	Building Supervisor/Sound
Dallas Hill	\$500.00	Siegel High School	School Funds - Football	Scoreboard Operator
Dallas Hill	\$2,500.00	Siegel High School	School Funds - General (Admin Other)	Morning and Afternoon Bus Duty
Craig Reaves	\$1,000.00	Siegel High School	School Funds - Various Accts.	Announcing, Scoreboard, Music for Sporting Events
Raymond Shutt	\$6,500.00	Siegel High School	School Funds - Boys Basketball	Weights, Laundry, Gym Supervision, Gym Maintenance, Video Coordinator, etc.
Eric Frank Smith*6	\$6,500.00	Siegel High School	School Funds - Various Accts.	Bus Driver for various school/athletic events
Larry Smith	\$20,000.00	Siegel HS/Various RC Schools	School Funds - Various Accts.	Timing Meets, Bus Driver, Mowing, Athletic Training

Jeremy Stansberry*6	\$8,500.00	Siegel High School	School Funds-Football/Wrestling/Soccer	Bus Driver for various school/athletic events
Justin Morton	\$2,000.00	Smyrna Middle School	Central Office	Summer Mowing
Reginal Coleman	\$500.00	Smyrna High School	School Funds - Band	Trombone Sectionals
Anna Cooper	\$500.00	Smyrna High School	School Funds - Band	Field Commander Instruction
Brenda Duke	\$600.00	Smyrna High School	School Funds - Band	Clarinet Sectionals
Richard Lutz	\$1,500.00	Smyrna High School	School Funds - Band	Camp Administration
Ben Reach	\$1,500.00	Smyrna High School	School Funds - Band	Camp Administration
Emily Swafford	\$600.00	Smyrna High School	School Funds - Band	Flute Sectionals
Sarah Walker	\$1,000.00	Stewarts Creek Middle School	School Funds - Volleyball	Assistant Volleyball Coach
Orion Smith	\$1,500.00	Whitworth-Buchanan	School Funds - Maintenance	Landscaping
Name-Non-Faculty	NTE Amt.	School	Funded By	Description
Igor Zhislin	\$12,800.00	Central Magnet School	School Funds - Chess Club	Chess Instructor
Chelcy Deslorges	\$700.00	LaVergne High School	School Funds - Band	Teaching the LHS Guard Work/Choreography
Alexis Valdez-Jimenez	\$500.00	LaVergne High School	School Funds - Band	Band Technician
Colby Howland	\$500.00	Oakland High School	School Funds - Baseball	Field Supervision

Benjamin Rattavong	\$5,000.00	Rockvale High School	School Funds-Band	Brass Sectionals and Lessons
Tara Johnson	\$50 / Hour	Stewarts Creek Middle School	SCM Music Boosters	Private Lessons/Masterclasses
Tara Johnson	\$25 / Lesson (25 minutes)	Stewarts Creek Middle School	SCM Music Boosters	Private Lessons/Masterclasses
Name-Classified	NTE Amt.	School	Funded By	Description
Kerry Malone	Hourly	Rockvale Middle School	School Funds-Football	Announcing Football Games
Dennis Page	Hourly	Rockvale Middle School	Outside Group / Use of Facilities	Additional custodial work for the 2024 / 2025 school year
Kerry Malone	Hourly	Stewarts Creek High School	School Funds - Various	Announcing Sporting Events
Lynn Dunlap	Hourly	Stewarts Creek High School	Outside Group / Use of Facilities	Additional custodial work for the 2024 / 2025 school year
John Nicosia	Hourly	Stewarts Creek High School	Outside Group / Use of Facilities	Additional custodial work for the 2024 / 2025 school year
Stacy Suggs	Hourly	Stewarts Creek High School	Outside Group / Use of Facilities	Additional custodial work for the 2024 / 2025 school year

- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee (with approved agreement)
- 8 Regular Rate - Part time employee

Non-Faculty Volunteer Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

E. The following non-faculty volunteer coaches are for the 2024-2025 school year:

NAME	SCHOOL	SPORT
Deslorges, Chelcy	LaVergne High	Band
Valdez-Alexis, Jimenez	Rockvale High	Band
Rattanaovong, Benjamin	Rockvale High	Band
Johnson, Tara	Stewarts Creek Middle	Band
Barnes, Jackie	Blackman High	Football
LaPointe, Gregory	Central Magnet	HS Girls Basketball
Nelms, Josh	Central Magnet	HS Baseball/MS Basketball
Ridley, James	Central Magnet	MS Girls Soccer
Scraggins, Abraham	Central Magnet	Boys Soccer
Sissom, Gaylon	Central Magnet	HS Girls Basketball
Speight, Jill	Central Magnet	Tennis
Watson, Paul	Central Magnet	Boys Soccer
Bowland, Tate	Oakland High	Cross Country
Duncan, Matthew	Oakland High	Football
Tedder, Jimmy	Oakland High	Baseball
Vega-Gaskins, Raquel	Oakland High	Archery
Booker, Charles	Oakland Middle	Football
Bailey, Breanna	Riverdale	Softball
Cochran, Maddie	Riverdale High	Softball
Brown, Andrew	Rockvale High	Swimming
Young, Brittini	Rockvale High	Swimming
Pierce, Roy	Rockvale Middle	Tennis

Hill, Brannon	Siegel High	Softball
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F. Stipends:

The ESL department is requesting to add David Nelson and Andrew Raney as curriculum writers. They will be paid \$50 an hour during non-contracted time from Title III funds. This will begin when approved and continue throughout the school year.

The ESL department is requesting approval to pay Alex Grammar and Bryan Mendoza for teaching ESL Night School at Smyrna High. It is 90 hours at \$50 an hour paid by Title III funds.

ESL Leads will receive \$1,000 stipend per school:

Barfield Elementary	Sunita Watson
Blackman Elementary	Marsha Isip
Blackman High	Caitlyn Osborne-Parris
Blackman Middle	Harlee Morphis
Brown’s Chapel Elementary	Julee Wilson
Buchanan Elementary	Susan Woods
Cedar Grove Elementary	Aimme Miller, Karen Hayes
Christiana Elementary	Angela Hays
Christiana Middle	Lorita Browning, Debbie Frisby
Daniel McKee, Holloway, RCVS	Johnna Paraiso
David Youree Elementary	Jodi Del Cid, Robbie Spicer
Eagleview School	Wendy Gurley
John Colemon Elementary	Michelle Miller
Kittrell Elementary	Sarah Peralta
Lascassas Elementary	Amy Byrd
LaVergne High	Melissa Wilhoite, David Nelson
LaVergne Lake Elementary	Laura Brewer, Tara Wingler
LaVergne Middle	Nathalie Riviera
Oakland High	Dianne Howard
Oakland Middle	Angie Rose
Plainview Elementary	Elizabeth Gamber
Riverdale High	Andrew Raney
Rock Springs Elementary	Ashley Morgan
Rock Springs Middle	Macy Hillis
Rockvale Elementary	Lori Garza, Maribeth Towle
Rockvale Middle	Michelle Spears
Rockvale High	Kevin Gladish
Rocky Fork Elementary	Tracy Porter, Tina Yandell
Rocky Fork Middle	Jessica Killman (Mann)
Roy Waldron Elementary	Becky Cogdal, Dana Lester
Siegel Middle	Howon Lee
Siegel High	Kathryn Faz, Carla Wall

Smyrna Elementary	Danya Lewallen, Trisha Bertels
Smyrna High	Lia Beachboard
Smyrna Middle	Kelly Williams
Smyrna Primary	Leslie Popin
Smyrna West	Scottia Davis
Stewarts Creek Elementary	Stephanie Hannah
Stewarts Creek Middle	Anna Duncan
Walter Hill School	Ashley Pennington
Whitworth-Buchanan Middle	Jeni Jamiolkowski
Wilson Elementary	Anita Renshaw

Motion made by Mrs. Maxwell and seconded by Mr. Tidwell, to approve the consent agenda as presented.

**Vote: All yes
Motion passes.**

6. PUBLIC COMMENT*

Motion made by Mrs. Rosales and seconded by Mrs. Darby, to suspend current Public Comment policy and allow eleven (11) people to speak at tonight’s Board meeting.

**Vote: All yes
Motion passes.**

- 1) Keri Lambert – Spoke to Board about the books that are being challenged for removal in the school libraries. She came to notify the Board about the Supremacy Clause conflicting with the new state law and the ability of keeping books in our libraries. She also emphasized the importance of utilizing the librarians’ knowledge of the law to properly develop a collection of materials.**
- 2) Brian Seadorf – Mr. Seadorf is a resident of Murfreesboro and employed with RCS, formerly as a middle school ELA teacher and currently as a HS Librarian. He shared in the year prior he felt that Librarians were publicly vilified with the constant book challenges. His request is for the Board to build relationships and communicate with librarians. Librarians welcome any questions or issues board members may have regarding library books.**
- 3) Daphne Gamble – Addressed the Board on the potential removal of twelve books from RCS school libraries. She asked the Board to consider these books as a “whole” and not on areas in the story they see as obscene, specifically within the books containing historical content.**
- 4) Angela Frederick – Resident of Rutherford County stated bills HB 1828 and HB 843 both passed last April which she states, “does not sound logical”. She mentions that**

after several decades of the books being available, the state of Tennessee now has labeled certain books obscene. She indicated these books are excellent preparation for higher education.

- 5) **Jason Patterson – Mr. Patterson is the Baseball Coach at Central Magnet and praised the baseball team, their accomplishments on and off the field, and playing ball without a full-time baseball field. He indicated since 2019, the team has spent \$33,000 to secure use of field time with the city. He said while other schools can host tournaments, sell concessions, and tickets at the gate to generate monies, Central Magnet cannot do that. He continued to speak highly about his well-behaved student athletes and asked for a field of their own.**
- 6) **Shane Wickwire – Mr. Wickwire, Executive Director of Springs Empower Academy, shared the opening details of Springs Empower in Smyrna. He thanked RCS for all their support and despite that, all the recent negative charter school press impacted their enrollment. He came to address and clarify the misinformation that has been spread in the media regarding charter schools’ teachers’ licensure requirements, state funding, curriculum, and school meals at Springs Empower.**
- 7) **Robert Peay – Commissioner for Rutherford County thanked Dr. Sullivan and the Conservation Board for all they have done for the Kittrell community. Commissioner Peay came on behalf of the Kittrell community and ballfields. He asked for some time to allow the community to review and accept or reject the agreement presented on tonight’s agenda. He stated that if that was not an option, he requested the Board to vote “no” on tonight’s motion.**
- 8) **Casey Vaughn – Parent of Central Magnet student graduate is asking for more time and information before a decision is made on the Kittrell facilities. He is requesting another month before voting and he made a request for a traffic study to be done.**
- 9) **Rachel Reavis – School counselor and parent of two students at Central Magnet. Ms. Reavis is asking for a dedicated space for Central Magnet students to participate in extracurricular activities.**
- 10) **Alec Lanter – Parent of RCS student shared his disagreement with the removal of books from the library shelves. He stated books give our children the words and tools they may not have in order to ask parents for help.**
- 11) **Jennifer Edwards – Ms. Edwards told the story of Margaret Garner aka “Peggy”, a true story written based on Peggy’s life and depicted in the book *Beloved*. Ms. Edwards read this book at 15 years old and was profoundly moved. She does not agree with banning this book or any books from the library.**

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

7. LEGAL (TAB 2)

I. Out of County Transfer Student (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded to alternative school for possession of a THC vape.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Admit and place into alternative school.

Motion made by Mrs. Maxwell and seconded by Mr. Tidwell, to admit the admission of this Out of County Transfer Student as presented.

**Vote: All yes
Motion passes.**

II. Out of County Transfer Student (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for threat of mass violence.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Motion made by Mr. Tidwell and seconded by Mrs. Maxwell, to deny the admission of this Out of County Transfer Student as presented.

**Vote: All yes
Motion passes.**

III. Out of County Transfer Student (3)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for possession of a weapon other than a firearm.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Admit and place into alternative school.

Motion made by Mrs. Rosales and seconded by Ms. Sharp, to admit the admission of this Out of County Transfer Student as presented.

**Vote: All yes
Motion passes.**

8. DIRECTOR OF SCHOOL EVALUATION TOOL (TAB 3)

Motion made by Mrs. Maxwell and seconded by Mrs. Rosales, to approve the Director of School Evaluation Tool as presented.

**Vote: Majority
Opposed: Mrs. Darby
Motion passes.**

9. FINANCIAL MATTERS (TAB 4)

Fund 177 Fund Balance & Expenditure Approval

This amendment moves funds from account 34685-Committed for Capital Projects to account 91300-335-Maintenance & Repair Services-Buildings in the amount of \$2,000,000. Historically, the ending fund balance has been used to allow the long lead materials and emergency acquisitions to be ordered prior to revenues, specifically property taxes, being collected. The movement of this money from fund balance will go to fund the LED Lighting Projects in Fund 177.

Motion made by Mr. Tidwell and seconded by Mrs. Rosales, to amend the 2024/25 Capital Projects Budget, Fund 177, by reducing account 34685-Committed for Capital Projects and by increasing account 91300-335-Maintenance and Repair Services-Buildings in the amount of \$2,000,000 as presented.

**Vote: All yes
Motion passes.**

10. ENGINEERING AND CONTRUCTION

County Recreation/Community Partnership/Central Magnet

RCS requests to provide support for Rutherford County Recreation facilities jointly used by community organizations and future school teams.

- **Kittrell Fields County Recreation-** (Central Magnet middle school baseball)
Storage building- \$10,000
Portable baseball mounds and infield work (baseball field)- \$10,000
If agreement is reached with other entity for Central Middle School baseball or if agreement not approved by other entities, the funds for that facility will be reallocated to other projects.

Pending partnership between RCS and County Rec on Old Kittrell Gym

- **Buchanan Field** (Year 1 of 2 partnership)-Field - High School softball
Storage building- \$10,000
Infield work and bases- \$10,000
Rebuild electrical work- (maintenance staff to provide-no labor charges) \$25,000
Score board and controls- \$45,000
1 Bleacher- \$25,000

- **Buchanan Field**- Field (Year 1 of 2 of partnership) Middle School softball
Softball infield work and bases- \$15,000
Fence Repairs-\$15,000
1 Bleacher- \$25,000

- **Lascassas School** (High School baseball)
Storage building- \$10,000
Fence work- \$25,000
Infield work and portable mound- \$10,000
Scoreboard- \$45,000
Electrical work- \$25,000 (maintenance staff to provide-no labor charges)
Lights and poles for the facilities will be budgeted as part of the LED lighting transition in Fund 177.

Motion made by Mrs. Darby and seconded by Mr. Tidwell, to approve the original amount that included the \$50,000 previously allocated for 2 Bleachers for Kittrell Fields County Recreation, as presented utilizing budgeted funds in 141-76100-799: Other Capital Outlay.

Roll Call Vote:

Mr. Young - No
Mr. Tidwell - Yes
Mrs. Darby - Yes
Mrs. Maxwell - Yes
Ms. Sharp - Yes
Mrs. Rosales - Yes
Mrs. Bratton - Yes

Vote: Majority
Motion passes.

11. TRANSPORTATION (TAB 5)

Rutherford County Board of Education Extended Sessions Bus Contract for 2024-2025

Transportation has submitted the Extended Service Contract for Power Hour 2024-25 school year. The contract is the same contract as last year with changes section 5.2 for the compensation dollar figure of \$235.00 per day.

Motion made by Mrs. Darby and seconded by Mrs. Maxwell, to approve the Extended Sessions Contract for Power Hour for the 2024-25 school year as presented.

**Vote: All yes
Motion passes.**

12. LIBRARY BOOK REVIEW

Dr. Sullivan indicated that these books were brought forward as a potential violation of the Obscenity Law and the Board has sixty (60) days from the date the books were submitted for review to make a final decision.

Final decision is due by September 19, 2024, for the following titles:

Beloved - Toni Morrison

Skin and Bones - Sherry Shahan

Queen of Shadows - Sara J Maas

The Perks of Being a Wallflower - Stephen Chbosky

Tower of Dawn - Sara J Maas

Wicked (The Life and Times of the Wicked Witch of the West) - Gregory Maguire

Homegoing - Yaa Gyasi

Ms. Sharp stated that she received an email asking if the Board could come together and form a ‘book club’ to have discussions regarding the books. She responded that the Board could not meet because it would be in conflict with the TN Sunshine Laws.

13. INSURANCE

Dr. Anthony reported that the Benefit Committee continues to meet and will have a recommendation at the September Board Meeting.

14. FINANCIAL REPORT

Nothing new to report.

15. DIRECTOR’S UPDATE

Dr. Sullivan reported:

Current ESL student enrollment is at 7059 and does not include our Kindergarteners which is forecasted to increase the amount by 526. We expect to be serving up to 8000 ESL students in the next couple of weeks. Total student enrollment as of today is 52,009.

Recognition and plaques were given to Board Chair Mrs. Shelia Bratton and Board Member Mr. Coy Young for their years of service and dedication to Rutherford County Schools.

16. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

Nothing new to report.

17. FEDERAL RELATIONS NETWORK (FRN) UPDATE

Nothing new to report.

18. GENERAL DISCUSSION

Mrs. Maxwell praised and thanked Mrs. Bratton and Mr. Young for their wisdom, integrity and support during their time spent on the Board.

Motion made by Mrs. Darby and seconded by Ms. Sharp, to move forward with the budget for the cameras and GPS' on activity buses.

Vote: All Yes

Motion passes

Mr. Trey Lee provided an update on 814 Church Street and stated there is a very slim chance of the Alternative School opening this year. He stated we are waiting for the next stage of drawings from the architect. We expect to receive the drawings by end of September. Mr. Lee also stated that the addition to Smyrna High will be completed between Halloween and Thanksgiving of this year. He recommended an unveiling of the addition, for the community during a weekend, right before the students return to school.

Ms. Sharp indicated that LaVergne High School is looking for sponsors for their new Archery Team's uniform shirt.

Dr. Sullivan thanked and praised the Board for the all accomplishments during the last two years.

Mr. Young thanked his constituents and shared his passion towards RCS and the community.

Mrs. Bratton read an email received from a retired Librarian regarding the banning of books. Mrs. Bratton also spoke about the amazing accomplishments of our Board. She said it has been an honor to serve on the Board. These are the accomplishments from our Board:

- Salary increases**
- 3 high school additions at Smyrna, Riverdale, and Oakland**
- 2 yrs. Extension for Dr. Sullivan's contract**
- Balanced budget**
- Level 5 school district**

- **Purchased land for a new Elementary and Middle School**
- **Purchase of 814 S. Church St. and renovation of the Roy Waldron Annex**
- **Safety training for all RCS employees and substitute teachers**
- **Rezoning**
- **Several resolutions and a few that became bills**
- **MOU for RCS Teachers**

19. ADJOURNMENT

Motion made by Mrs. Darby and seconded by Mrs. Maxwell, to adjourn the meeting at 7:08 P.M.

An EXECUTIVE SESSION followed the Board Work Session on Tuesday, August 20, 2024.

Approval of Agenda Minutes

Shelia Bratton, RCS BOE Chairman

Date

Dr. James Sullivan, RCS Director of Schools

Date

Rutherford County School Board Meetings and exact conversations are recorded and may be found at the following link: <https://www.youtube.com/playlist?list=PL7CB325821E536E8D>. Board Meeting minutes are provided as a supplement to the recording.

Request to Purchase:

Eagleville School would like to purchase a Kioti Tractor CK4020H from Larry Stoves and Equipment in the amount of \$24,500.00.

To be funded through Eagleville School



Larry Stovesand Equipment

"America's Largest Kioti Dealer"

2361 S. Church St.
Murfreesboro, TN 37130
615-205-2613

7284 U.S. 41-ALT.
Pleasant View, TN 37146
615-205-2613

www.LSETractor.com

**Quoted Tractor and
Options In Stock
As Of: 8/20/24**

SOLD TO

DELIVER TO

Date: 08/20/2024	Todd Williamson - Eagleville High School SAME
Name: Todd Williamson - Eagleville High School	
Phone: 615-542-5619	
Email: williamsont@rcschools.net	
Address: 500 Old Hwy 99 Eagleville, TN 37060	
Salesperson: Daniel Krueger (629) 251-6379 daniel@lsetractor.com	

QUOTE

Stock #	Equipment Summary	Serial Number	MSRP
T3332N	KIOTI CK4020H HST W/ROPS	PR47A0134	\$27,182.00
K11543N	KIOTI KL4030 66" SSQA LOADER W/BUCKET	RM30217576	\$3,700.00
	40 ENGINE HP / 33.3 PTO HP		\$0.00
	HYDROSTATIC TRANSMISSION		\$0.00
	LOADER LIFT CAPACITY: 1,835 LBS		\$0.00
	3 PT HITCH CAPACITY: 1,461 LBS		\$0.00
	RUBBER DECK MAT		\$0.00
	HST CRUISE CONTROL KIT		\$0.00
	DELIVERY INCLUDED		\$0.00

- This Tractor is equipped with **Turf** style tires.
- This Loader is equipped with a **66"** bucket.

Trade In		Payment Options	Option # 1	Option # 2	Option # 3	Total MSRP	\$30,882.00
		APR	0.00	0.00	0.00	Factory Incentive	\$3,700.00
		Term	0	0	0	Dealer Discount	\$2,682.00
Year		Cash Down	0.00	0.00	0.00	Your Price	\$24,500.00
Make		Payment	0.00	0.00	0.00	Trade In Value	N/A
Model		Additional Notes On Quotes				Difference Price	\$24,500.00
Hours	0					Trade Payoff	N/A
Serial #						Tax	N/A
Loader						Total	\$24,500.00
Acc. 1						Down Payment	N/A
Acc. 2						<i>*Financing rates are controlled by the bank and are subject to change without warning.</i> <i>*Standard Kioti Incentive cannot be combined with their low rate financing program.</i>	

ALL PURCHASE ORDERS MUST BE MADE OUT TO (VENDOR):

Deere & Company
2000 John Deere Run
Cary, NC 27513
FED ID: 36-2382580
UEID: FNSWEDARMK53

ALL PURCHASE ORDERS MUST BE SENT TO DELIVERING DEALER:

TriGreen Equipment LLC
464 Middle Tennessee Blvd
Murfreesboro, TN 37129
615-890-6258
danielhinrichs@trigreen.com

Quote Summary

Prepared For:

EAGLEVILLE HIGH SCHOOL
500 OLD HIGHWAY 99
EAGLEVILLE, TN 37060
Business: 615-904-6710

Delivering Dealer:

TriGreen Equipment LLC
Houston Jackson
464 Middle Tennessee Blvd
Murfreesboro, TN 37129
Phone: 615-890-6258
houstonjackson@trigreenequipment.com

Quote ID: 31501326
Created On: 14 August 2024
Last Modified On: 14 August 2024
Expiration Date: 30 August 2024

Equipment Summary	Suggested List	Selling Price	Qty	Extended
JOHN DEERE 3039R Compact Utility Tractor (31 PTO hp)	\$ 45,001.00	\$ 36,900.82	X 1 =	\$ 36,900.82
TriGreen Secure - 10 Year Engine and Powertrain Warranty	Pay As You Go		X =	

Contract: Sourcewell Ag Tractors 082923-DAC (PG 1P CG 70)

Price Effective Date: August 13, 2024

Equipment Total **\$ 36,900.82**

* Includes Fees and Non-contract items

Quote Summary

Equipment Total	\$ 36,900.82
Trade In	
SubTotal	\$ 36,900.82
Est. Service Agreement Tax	\$ 0.00
Total	\$ 36,900.82
Down Payment	(0.00)
Rental Applied	(0.00)
Balance Due	\$ 36,900.82

Salesperson : X _____

Accepted By : X _____



Quotation Number: **MP689312**
 Quote Sent Date: **Aug 14, 2024**
 Expiration Date: **Sep 13, 2024**
 Prepared By **Matthew Perry**
 Phone:
 Email: mperry@bobcatofmcminnville.com

Customer
TODD WILLIAMSON
 Phone: 615-542-5619

Contact
TODD WILLIAMSON
 Phone: 615-542-5619
 Email: williamson@rcschools.net

Dealer
Bobcat of Nashville, LaVergne, TN
 149 INDUSTRIAL BOULEVARD
 LaVERGNE, TN, 37086

Item Name	Item Number	Quantity	Price Each	Total
CT2040 Compact Tractor HST	M1630	1	26,970.00	26,970.00
Standard Equipment:				
Bobcat CT2040 HST			Four Wheel Drive	
Glow Plug Engine Pre-Heat			Rear Differential Lock	
Electric Key Shutoff			Brakes, Wet Multi Disc	
Horn			Loader Joystick & Valve	
Cupholder			Fuel Heater (excluded CT2025)	
Vinyl Suspension seat, w/ retractable seat belt			Rear PTO	
Hydrostatic Power Steering			PTO Shield	
Floor Mat			Three-Point Hitch, Category 1	
Instrumentation: Hourmeter, tachometer, engine temperature, fuel gauge, and warning lights			Hydraulic Three Point Lift Position Control System	
Lights: headlights, tail lights, brake lights, hazard flashers and turn signals			Lift rod Turnbuckle	
Safety Interlock System			Draw Bar, Adjustable	
ROPS two post, Foldable *			Tires: Bobcat Industrial Tires	
Parking Brake			25X8.5-14, Front; 15 19.5 Rear	
Assembled Tractor with Assembled Loader	M1630-R01-C01	1	1,340.00	1,340.00
Factory Installed Front End Loader (FL8)	M1630-A01-C03	1	5,348.00	5,348.00
Turf Tires	M1630-R02-C03	1	2,450.00	2,450.00
<i>In Lieu of Financing Rebate: US Jul-Sep 2024</i>		1	4,064.48	- 4,064.48
Total for CT2040 Compact Tractor HST				32,043.52
Quote Total - USD				32,043.52
Discount				
<i>DISCOUNT</i>				-4,243.52
Sales total before Taxes				27,800.00
Taxes				0.00
Quote Total - USD				27,800.00

Customer acceptance:	Purchase Order: _____
Quotation Number:: MP689312	

Authorized Signature:

Print: _____ Sign: _____

Date: _____ Email: _____ Tax Exempt: Y / N

Selling Equipment

Quote Id: 31501326 **Customer Name:** EAGLEVILLE HIGH SCHOOL

ALL PURCHASE ORDERS MUST BE MADE OUT TO (VENDOR):

Deere & Company
2000 John Deere Run
Cary, NC 27513
FED ID: 36-2382580
UEID: FNSWEDARMK53

ALL PURCHASE ORDERS MUST BE SENT TO DELIVERING DEALER:

TriGreen Equipment LLC
464 Middle Tennessee Blvd
Murfreesboro, TN 37129
615-890-6258
danielhinrichs@trigreen.com

JOHN DEERE 3039R Compact Utility Tractor (31 PTO hp)

Hours:	Suggested List *
Stock Number:	\$ 45,001.00
Contract: Sourcewell Ag Tractors 082923-DAC (PG 1P CG 70)	Selling Price *
	\$ 36,900.82
Price Effective Date: August 13, 2024	

* Price per item - includes Fees and Non-contract items

Code	Description	Qty	List Price	Discount%	Discount Amount	Contract Price	Extended Contract Price
138ALV	3039R Compact Utility Tractor (31 PTO hp)	1	\$ 33,844.00	18.00	\$ 6,091.92	\$ 27,752.08	\$ 27,752.08
Standard Options - Per Unit							
0202	United States	1	\$ 0.00	18.00	\$ 0.00	\$ 0.00	\$ 0.00
0409	English Operator's Manual and Decal Kit	1	\$ 0.00	18.00	\$ 0.00	\$ 0.00	\$ 0.00
1520	eHydro™	1	\$ 1,698.00	18.00	\$ 305.64	\$ 1,392.36	\$ 1,392.36
1701	Factory Installed Loader with Bucket	1	\$ 7,477.00	18.00	\$ 1,345.86	\$ 6,131.14	\$ 6,131.14
2000	Open Station with Standard Seat	1	\$ 0.00	18.00	\$ 0.00	\$ 0.00	\$ 0.00
2650	Less Radio	1	\$ 0.00	18.00	\$ 0.00	\$ 0.00	\$ 0.00
3330	Dual Mid & Single Electrohydraulic Rear SCV	1	\$ 1,262.00	18.00	\$ 227.16	\$ 1,034.84	\$ 1,034.84
3420	Mid PTO	1	\$ 924.00	18.00	\$ 166.32	\$ 757.68	\$ 757.68
4061	Less iMatch™ Quick Hitch Category 1	1	\$ 0.00	18.00	\$ 0.00	\$ 0.00	\$ 0.00
5223	41x14-20 (4PR, R3 Turf, 2 Position)	1	\$ -289.00	18.00	\$ -52.02	\$ -236.98	\$ -236.98
6223	27x8.5-15 (6PR, R3 Turf, 2 Position)	1	\$ 85.00	18.00	\$ 15.30	\$ 69.70	\$ 69.70
Standard Options Total			\$ 11,157.00		\$ 2,008.26	\$ 9,148.74	\$ 9,148.74
Value Added Services							
TriGreen Secure - 10 Year Engine and Powertrain Warranty							
Value Added Services Total			\$ 0.00			\$ 0.00	\$ 0.00
Total Selling Price			\$ 45,001.00		\$ 8,100.18	\$ 36,900.82	\$ 36,900.82



Selling Equipment

Quote Id: 31501326 **Customer Name:** EAGLEVILLE HIGH SCHOOL

**ALL PURCHASE ORDERS MUST BE MADE OUT
TO (VENDOR):**

Deere & Company
2000 John Deere Run
Cary, NC 27513
FED ID: 36-2382580
UEID: FNSWEDARMK53

**ALL PURCHASE ORDERS MUST BE SENT
TO DELIVERING DEALER:**

TriGreen Equipment LLC
464 Middle Tennessee Blvd
Murfreesboro, TN 37129
615-890-6258
danielhinrichs@trigreen.com

Request to Purchase:

Riverdale High School would like to purchase a new 2024 Evolution Turfman 200 Golf Cart from Mikey's Motors at a cost of \$6,900.00.

To be funded from Riverdale High School

MEMORANDUM

DATE: August 22, 2024
TO: Dr. James Sullivan, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for fighting and possession/use of drugs.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

MEMORANDUM

DATE: August 22, 2024
TO: Dr. James Sullivan, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for making a mass threat on social media.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

MEMORANDUM

DATE: August 26, 2024
TO: Dr. James Sullivan, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline (3)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for participating in a group fight.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.



**MEMORANDUM OF AGREEMENT
BETWEEN
THE RUTHERFORD COUNTY BOARD OF EDUCATION
AND
STARS Nashville
2024-2025 School Year**

This Agreement is between Rutherford County Board of Education (RCBOE) and STARS Nashville. STARS agrees to provide Student Assistance Services (SAP) and Enhanced Student Assistance Program (ESAP) services addressing behavioral health issues and other social and emotional barriers to success. Services will be provided at the following school sites:

Student Assistance Services (SAP)	Enhanced Student Assistance Services (ESAP)
LaVergne High School – 5 Days per week	Central Magnet School – 1 Day per week
Oakland High School – 5 Days per week	Rockvale High School – 5 Days per week
Riverdale High School – 5 Days per week	Siegel High School – 4 Days per week
	Stewarts Creek High School – 5 Days per week
	Smyrna High School- 5 Days per week

**Days of service may be moved between school sites without amending the contract as long as the total number of days does not change.*

NATURE OF SERVICE

DUTIES AND RESPONSIBILITIES OF STARS

A. Intervention/Prevention/Intervention

- Provide and supervise STARS counselors and therapists to serve designated Rutherford County Schools based upon the agreed level of service detailed above.
- Provide individual and group counseling support sessions for students affected by anxiety, depression, grief, loss, substance misuse, violence, anger, conflict management and other behavioral or mental health issues that interfere with students’ abilities to thrive at school.
- Provide intervention and case management services as needed at selected school site(s).
- Provide classroom education and assist in securing assembly programs, as requested, to educate students about substance misuse, safety in relationships, suicide prevention, mental health awareness, healthy decision-making, and other relevant topics.
- Provide crisis intervention as needed.
- Conduct prevention activities as directed by SAP teams and/or Rutherford County Schools.
- Engage and collaborate closely with parents and guardians.

- Support student leadership teams in planning and implementing school-wide prevention activities.
- Conduct interventions on behalf of the school with students and families. In such cases, the results and recommendations are then given to the student and appropriate individuals with a release of information that is signed by the student's parent or guardian.
- Collaborate with appropriate Rutherford County staff to coordinate internal and external referrals for student services.
- Collaborate as appropriate with other school and community partners who are providing prevention and intervention activities in the school.
- Conduct peer mediation/conflict resolutions training, restorative circles and program implementation as requested.
- Communicate on a regular basis with designated administrative personnel in order to improve coordination of services.
- Conduct student group evaluations with written parent/guardian permission and staff satisfaction surveys
- Provide curriculum to be presented in group sessions to designated Rutherford County Schools Representative for review and approval. RCS will have final approval for information presented to students in group sessions and classroom education
- Provide annual progress reports to the designated Rutherford County Representative and school administrators.
- Services may be modified to adhere to the safety recommendations of the CDC, State of Tennessee and RCBOE to ensure the safety of students and staff. In the event of school closing, individual and group counseling support, case management services and classroom education may be provided via tele-health/tele-support services

B. General Program Administration

- Develop and implement program goals and objectives with approval from the designated Rutherford County Schools Representative.
- STARS will receive approval from the designated Rutherford County School Representative for all curriculum used by STARS staff.
- Apply for United Way Funds, federal, state and local government funds, private contributors, corporations and foundations, as available.
- Comply with any grant requirements, which support the Rutherford County Schools and STARS services.
- STARS counselors and therapists will have a Master's Degree in psychology, social work, counseling or other related social science field. Positions hired prior to August 2009, may have received an education waiver based on experience and training.
- STARS shall safeguard all rights of the student as legally and ethically required in accordance with federal and state laws and regulations including obtaining written consent from parents or guardians for all students under the age of 18.
- STARS agrees that no student shall be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this agreement on the grounds of race, religion, creed, color, sex, age, national origin, gender, sexual orientation, gender identity, marital status, veteran status, disability or any other classification protected by the Federal, Tennessee State constitutional or statutory law.
- STARS certifies that all staff working in Rutherford County Schools are in compliance with the terms of TCA§49-5-413 requiring criminal background checks for certain individuals working with students or appearing on the campus of a public school while students are present.

C. Teacher Trainings and Volunteer Management

- Identify and meet with the school SAP team at pre-arranged times.
- Conduct SAP and ESAP overviews and in-service presentations in all schools implementing STARS, as directed by the local school administration.

D. Student Training

- Provide support to student leadership activities.

E. STARS Counselor and Therapist Training and Staff Development

- Provide opportunities for STARS counselors and therapists to receive staff development and training regarding specific areas within student assistance.
- Training and staff development could include, but are not necessarily limited to the following trainings: SAP 101, Safety in Relationships, Substance misuse, DCS Reporting, Suicide Prevention, Bullying Prevention, Promoting Positive School Climate, SEL Topics, Mental Health Topics, Restorative Practices, Workplace Relationships, Title VI, Drug-Free Workplace, and others.
- Documentation of professional development and training materials will be provided to the designated Rutherford County representative if requested.

F. Performance Evaluation

- STARS conducts an annual performance evaluation for each STARS counselor and therapist. The STARS employee is evaluated by the respective principal and/or his/her designees, such as school counselors and/or assistant principals.
- STARS staff are annually evaluated by STARS based on feedback received from school sites, as well as from personal observation.
- At the request of RCS, STARS agrees to remove a counselor from a school site for failure to adhere to the STARS curriculum.
- Staff who do not meet the basic requirements of the position receive a performance improvement plan outlining what steps should be taken to improve performance. Monthly meetings occur until performance improves. Failure to meet minimum requirements may result in termination.
- Upon request, the designated Rutherford County representative may review the performance evaluation and feedback received on the STARS counselor and therapist.
- STARS will provide a statistical compilation of student, faculty and parent participation, along with a narrative at the end of each school year.

G. Maintenance of Records

- STARS will maintain accounting records in accordance with generally accepted accounting principles.
- STARS shall comply with all applicable HIPAA and FERPA regulations.

H. Contingent Fees

- STARS will not be retained or retain any persons to solicit or secure a Rutherford County contract upon an agreement or understanding for a contingent commission, percentage, or brokerage fee.

I. Conflicts of Interest

- STARS warrants that no part of the contract amount shall be paid directly or indirectly to an employee or official of the Rutherford County Board of Education as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to STARS in connection with any work contemplated or performed relative to this agreement.

RUTHERFORD COUNTY BOARD OF EDUCATION AGREES TO:

A. Counseling Services

- Implement the behavior observation process for teacher, faculty referrals.
- Provide opportunities for students to participate in STARS, and small groups or individual counseling, which meet weekly, or as needed
- Provide opportunities for students and staff to understand how to access STARS services.
- Inform parents/guardians of the availability of STARS services

B. General Administration

- Provide for a secure and confidential office space and telephone or telephone access for the STARS counselors and therapists.
- Ascertain that STARS personnel shall secure access to Student PIN Numbers for students who participate in the STARS program for compliance with Outcome Evaluation Measures.
- Provide STARS counselors and therapists access to students' schedules and contact information in order to plan appointments and connect with family members as necessary.
- Agree to hold all information and data relating to a student's participation in STARS as confidential in accordance with Code of Federal Regulations (CFR 42 Part 2) as well as by any federal, state or county statute governing confidentiality.
- Secure commitments from each school to participate in Program Evaluation (student outcomes, school climate information, student and staff satisfaction).
- Provide feedback to STARS Executive Staff as needed or desired.
- Communicate additional funding opportunities to STARS as they become available.
- Comply with United Way and other grant funding requirements, as necessary.
- Provide evaluation feedback about STARS' staff members consistent with the STARS personnel evaluation process.

C. Teacher Trainings and Volunteer Involvement

- Secure commitment from SAP and ESAP Teams to assist in the leadership, implementation and support of all Student Assistance services at each school, i.e., student and faculty training, prevention education, STARS Club, small support groups, (teachers, school counselors, administrators and other school personnel).
- In partnership with the STARS counselors and therapists conduct principal requested or STARS recommended in-services for students and faculty about SAP services via classroom presentations, announcements, faculty meetings and administrative training days.

D. Parent Trainings

- Inform parents of all aspects of SAP at the school and opportunities for parent education and involvement.

E. Non-Discrimination

- RCBOE agrees to notify the STARS Chief Operating Officer (COO) of any compliant of unfair or discriminatory treatment by a STARS staff member on the basis of race, creed, color, religion, sex, age, national origin, marital status, veteran status, gender, sexual orientation or disability/exceptionality, or any other classification protected by the Federal, Tennessee State constitutional or statutory law.

F. Fraud, Waste and Abuse

- RCBOE agrees to report any instance or suspicion of fraud, waste or abuse of STARS resources of any kind. Any knowledge or suspicion of fraud, waste, or abuse should be reported to the STARS (COO).

G. Workplace Injuries

- RCBOE agrees to report any workplace injuries to the STARS COO. STARS staff who are injured are required to file a Worker's Compensation (WC) Claim with STARS Human Resources Department and use the panel of healthcare providers designated by the WC company. Workplace injuries may require the STARS staff member be drug tested.

TIME SPAN

These services will be provided for the FY 24-25 School year. STARS staff will follow the faculty schedule per their designated school site, with exceptions approved by the principal or their designee.

PUBLICATIONS

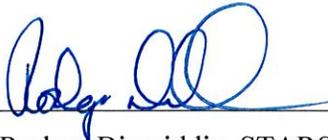
All publications, press releases, or written descriptions of the program will state that funding is provided in part by the State of Tennessee Department of Mental Health and Substance Abuse Services.

Both RCBOE and STARS acknowledge that both STARS and RCBOE are in a contractual relationship and this Agreement does not create an employer/employee relationship or allow either party to exercise control or direction over the manner or method by which the other transacts its business affairs or provides its usual services. The employee or agents of one party shall not be deemed or construed to be the employees or agents for the other party for any purpose. STARS being an independent contractor, agrees to carry workers' compensation insurance, and other appropriate forms of insurance for all its employees.

STARS agrees to indemnify and hold RCBOE, its members, employees and agents, harmless from any liability claim, including but not limited to attorney fees or other costs incurred, for any negligent or intentional act(s) or failure to act directly or indirectly attributable to STARS, its member, employees or agents, except when such claims arise out of any recklessness or intentionally tortious act of RCBOE.

RCBOE is a government entity existing under the laws of the state of Tennessee and may not indemnify any party from liability. RCBOE is governed by the Governmental Tort Liability Act (GTLA) and shall be responsible for its liability under the terms of that Act, except to the extent that STARS has such liability.

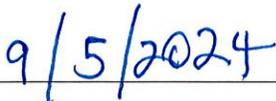
SIGNATURES



Rodger Dinwiddie, STARS CEO

Rutherford County Schools Representative

(Print Name and Title)



(DATE)

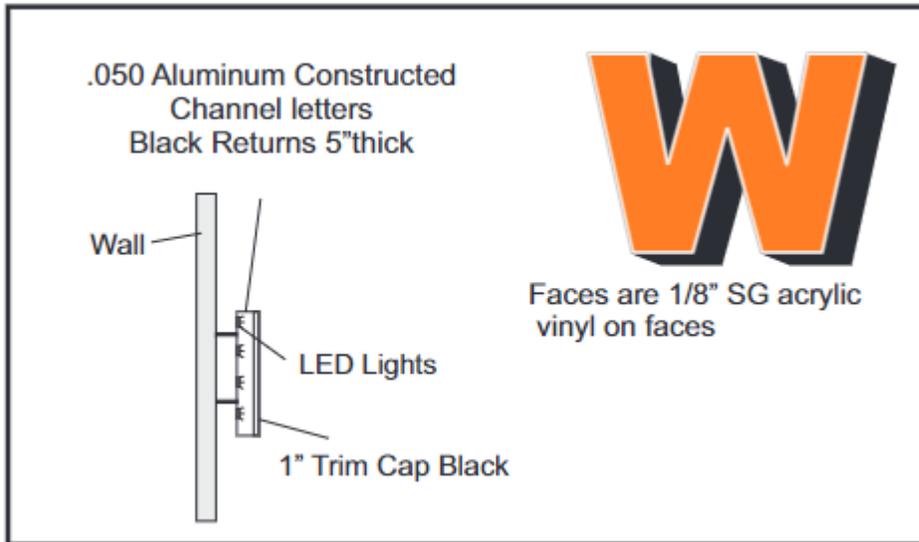
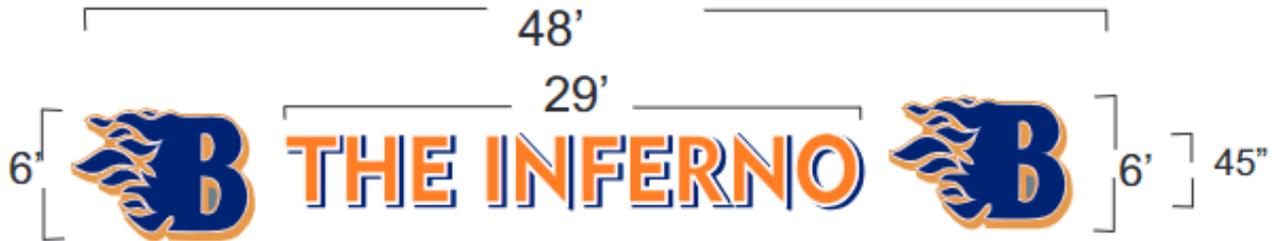
(DATE)

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name – **Blackman High School**
 2. Principal – **Justin Smith**
 3. Project Name – **BHS Stadium Press Box Lettering Project**
 4. Assistant Principal who is overseeing the project – **Alex Trakas**
 5. Does project support recreational sports, athletics or education? **Athletics**
 6. Does this project meet all gender equity criteria? **Yes**
 7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)
Football, Soccer (Girls and Boys), Track, and others who use the stadium
 8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.
\$7500. All funds will be provided by teams/organizations who use the stadium. No RCS or School Board funds will be needed.
 9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.)List all sources. **General Athletics. Yes.**
 10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? **N/A**
- Do construction plans meet criteria for funding? **N/A**
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan. **N/A – No loan is needed.**
 12. Do you have a site layout showing where this project will be constructed on campus?



13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? **A review is needed by RCS Engineering and Construction.**

14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? **No. Electricity is already present for current lighting**

15. Are plans drawn and stamped by Architect/ Engineer? **N/A**

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes). **No. Please inform if next steps are required.**

17. What is your timeline for completion of project? When will it start and when will it be completed? **As soon as possible.**

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. **No additional services are needed.**

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? WES Signs **vendor for this project.**

C24-1287

**AGREEMENT FOR SPONSORSHIP AND ADVERTISING
BETWEEN
MIDDLE TENNESSEE STATE UNIVERSITY
AND
THE RUTHERFORD COUNTY SCHOOL DISTRICT**

This Agreement is made between Middle Tennessee State University (“MTSU”) and the Rutherford County School District (“District”) for MTSU sponsorship and advertising at high schools in the Rutherford County school system.

WHEREAS, MTSU desires to be a sponsor of activities and place advertising for MTSU in various locations at high schools in the Rutherford County school system; and

WHEREAS, the District desires to authorize high schools within its jurisdiction to accept such sponsorship and advertising.

NOW THEREFORE, in consideration of the mutual promises and agreements contained herein, the District and MTSU agree as follows:

This Agreement provides the terms and conditions under which MTSU will provide funding to high schools in the Rutherford County school system to serve as a sponsor of activities and to place advertising for MTSU at various locations as agreed by each high school. Under this Agreement, the District authorizes the high schools to accept such sponsorship and advertising. High schools will be authorized to accept sponsorship and advertising by use of the Form attached to this Agreement as Attachment A. Each completed Form shall be subject to the terms and conditions of this Agreement.

- A. Sponsorship and Advertising. MTSU work with high schools to agree upon and complete the Attachment A Form to provide for MTSU funding for sponsorship of high school activities and advertisement for MTSU at high schools.
1. Under each completed Attachment A, MTSU will agree to pay to the high school a sponsorship fee, which will entitle MTSU to certain recognition and the display of signage, as specified in Attachment A.
 2. Attachment A will detail the type and placement of signage and the rights and obligations of the school and MTSU with regard to the signage. Such detail may include, but shall not be limited to, creation and installation of the signage, whether any portion of the sponsorship fee is to be used for any specific purpose, such as purchase of a scoreboard including any specifications required for the scoreboard, and whether sponsorship rights and/or signage rights will be exclusive.
 3. Attachment A will set out the total sponsorship fee to be paid to the school, when and how the fee is to be paid, and the term of the sponsorship and advertising rights and how they may be terminated. Attachment A may also provide MTSU a renewal option under terms as may be agreed between the school and MTSU at the time of exercise of the option.
 4. Attachment A will also specify any other rights or duties of MTSU and the high school.

- B. Term and Termination.

1. The term of this Agreement shall be from the date of last signature below until the expiration of the last Attachment A providing for sponsorship and advertisement under this Agreement.
2. This Agreement may be terminated as follows:

MTSU may terminate this Agreement upon thirty (30) days' prior written notice. MTSU will be responsible for notifying each high school with a current Attachment A in place. MTSU will be responsible for the cost and removal of its signage, unless otherwise agreed between MTSU and the school.

Each school with a current Attachment A in place may terminate its Attachment A upon thirty (30) days' prior written notice to MTSU. A portion of any sponsorship payments made to school by MTSU shall be repaid to MTSU by school; the fees to be repaid shall be calculated by dividing the payment made by MTSU by the number of years of the term of the Attachment A and multiplying the resulting figure by the number of years of the term that would extend beyond the year of termination had the Attachment A not been terminated.

C. Other Terms.

1. This Agreement shall be governed by Tennessee law, including the specific rights of the parties as Tennessee governmental entities.
2. The parties agree to comply with any applicable federal, state, and local laws and regulations, including such laws and regulations pertaining to non-discrimination.

In witness thereof, the parties have by their duly authorized representatives set their signatures below.

RUTHERFORD COUNTY SCHOOL DISTRICT

MIDDLE TENNESSEE STATE UNIVERSITY


 Digitally signed by Alan R. Thomas, Vice President for Business and Finance, acting for and on behalf of Middle Tennessee State University
 Date: 2024.04.23 13:44:41 -05'00'

Alan Thomas, VP Business and Finance

 Date

 Date

**ATTACHMENT A
Form**

C24-1287

This Form, Attachment A to the Agreement for Sponsorship and Advertising between Middle Tennessee State University (“MTSU”) and the Rutherford County School District (“District”) is to set out the specific rights and obligations of Middle Tennessee State University (“MTSU”) and **Oakland High School PTO Endzone** (“School”), which is a high school in the District, with regard to MTSU sponsorship of School activities and placement of advertising for MTSU at School. This Attachment A is subject to the terms and conditions of the Sponsorship and Advertising Agreement between MTSU and the District, to which it is attached.

1. Sponsorship payment and rights.

Total amount to be paid, schedule, and instructions for payment –

- **\$5,000 per year for five years. Fiscal years 2024-2025; 2025-2026; 2026-2027; 2027-2028; 2028-2029**
- **MTSU will inspect signage each year prior to making payments to ensure signage is in good condition.**
- **Checks will be payable to Oakland High School PTO Endzone on or before September 1 each year - 2024, 2025, 2026, 2027, 2028.**

Sponsorship rights of MTSU – right to advertise for MTSU in the following location(s), any specific signage requirements, and any other recognition of MTSU as sponsor –

- **Oakland High School Football Scoreboard – backside and visible to traffic on Dejarnette Lane**
- **Oakland High School Indoor Facility – backside facing football field and track area.**
- **Legacy Turf Field logo**

Design and installation of signage rights and duties –

- **MTSU inspected current signage at the above locations on April 2, 2024, and determined that the football scoreboard signage and Indoor Facility signage needs replacing.**
- **Oakland High School PTO Endzone will pay to produce and install the replacement signs in the existing locations before the first payment is due.**
- **MTSU will supply designs.**

Other sponsorship rights or duties during the five-year agreement -

- **Costs of any design changes requested by MTSU will be paid by MTSU.**
- **Costs to replace any damaged or degraded signage will be paid by Oakland High School PTO Endzone**
- **MTSU will supply designs.**

2. Term of Attachment A.

The Term of this Attachment A shall be 5 years (July 1, 2024-June 30, 2029) and MTSU shall have an option to renew this Attachment A under terms as may be agreed between MTSU and School. This Attachment may be terminated as provided in the Agreement for Sponsorship and Advertising between Middle Tennessee State University and the Rutherford County School District.

The parties intending to be bound by the authorized signatures below.

On Behalf of Oakland High School PTO Endzone

On behalf of MTSU

PRINT Name and title

Alan Thomas, VP Business and Finance

Digitally signed by Alan R. Thomas, Vice President for Business and Finance, acting for and on behalf of Middle Tennessee State University
Date: 2024.04.23 13:44:55 -05'00'

Signature

Date

Signature

Date